

BCALS Executive Meeting
Date: December 16th 2021 @ 12pm

Present: Sajni Lacey, Jen Zerkee, David Gill, Susie Wilson, Estelle Frank, Alexandra Kuskowski, Peyton Moriarty

Regrets: Karleen Delaurier-Lyle, Katie Punia

Agenda:

1. **Called to order** at 12:01pm
2. **Adoption of the Agenda**
 - a. Adopted with one new business item.
3. **Quick check in, what's new? What are you watching?**
4. **Minutes from previous meeting:** [November](#)
 - a. Adopted with no amendments.
5. **Previous Meeting Action Items:**
 - a. **ACTION:** Alex is adding captions and editing video from BCALS Winter Event for posting - will ask other execs for support as needed.
 - i. This work is underway.
 - b. **ACTION:** Sajni and Karleen meeting with KiR org committee next week - Executive to send them any feedback to share.
 - i. Might be useful to have a Continuing Ed Coordinator on the KiR committee, if we collaborate again.
 - ii. Shared that BCALS might be interested, depending on theme/topic. Funding will need to be considered for next year; consider clarifying what will be provided to panelists (e.g. cash instead of gift card), giving speakers option.
 - c. **ACTION:** All to review [diverse speakers policy](#) and provide comments, edits (note bullet points are from Statement and should remain word-for-word). Will finalize at next meeting.
 - d. **ACTION:** Sajni to draft action plan for anti-racism report for website
 - i. Done
 - e. **ACTION:** Jen to post Action Plan on website. Estelle to provide news/event statement for this once Plan is posted.
 - i. This has been posted and Tweeted.
 - f. **ACTION:** All to comment on Google form for suggestions of groups, events, individuals to follow/highlight, then form will be posted on website.
 - i. This has been posted and will be Tweeted.
6. **Continuing Education Update (Susie, Alex, David)**
 - a. CECs to schedule meeting in new year to start planning CV clinic.
 - b. Winter Event video: CECs are continuing to edit, and also adding links to resources referred to by speakers.
 - i. **ACTION:** CECs to contact speakers as needed for links.

7. Social Media Updates (Estelle, Peyton, Katie)

- a. Posted 2-3x/week, combo of webinars and anti-racism content, some about library students in pandemic.
- b. No change in followers.

8. BCALS Anti-Racism [Plan](#) and [Brainstorm](#) Document (Sajni)

- a. Diverse speakers policy finalization
 - i. The exec reviewed and edited the policy.
 - ii. **ACTION:** Sajni to follow up on some language questions, to share with Karleen, and to bring finalized draft to the exec at the next meeting.
- b. Partnership Job Board [Survey](#) (DG)
 - i. Anti-Racism Action Plan calls for advocacy to Partnership Job Board to include salary ranges in all job postings.
 - ii. Partnership is doing a survey of users looking for feedback.
 1. BCALS/individual members could submit feedback.
 2. **ACTION:** Payton and David to draft Tweet promoting the survey with our call to include salary ranges, link to Anti-Racism Action Plan.
- c. [Action Plan Draft](#)
 - i. The exec reviewed an implementation document to prioritize goals and actions.
 - ii. When completed, this doc will be shared via listserv, with an invitation to comment.
 - iii. **ACTION:** all to review and add comments before next meeting.

9. Old Business:

- a. Connecting with Perspectives Update
 - i. This meeting will happen in January.

10. New Business

- a. Anti-Racism Consultant through BCLA
 - i. BCALS will liaise with this consultant as needed during their work with BCLA.
- b. Meeting scheduling
 - i. **ACTION:** Sajni to send Doodle poll for January Meeting