

BCALS Executive Meeting
Date: January 24 @ 10am

Present: Karleen Delaurier-Lyle, Alex Kuskowski, Jen Zerkee, Estelle Frank
Regrets: Sajni Lacey, Susie Wilson, David Gill, Peyton Moriarty, Katie Punia

Agenda:

1. **Called to order** 10:05am
2. **Adoption of the Agenda**
 - a. Adopted with no additional items.
3. **Quick check in, what's new? What are you watching?**
4. **Minutes from previous meeting:** [December](#)
 - a. Adopted with no amendments.
5. **Previous Meeting Action Items:**
 - a. **ACTION:** CECs to contact speakers from winter event as needed for links.
 - i. Still underway > carry forward action item to February meeting.
 - b. **ACTION:** Sajni to follow up on some language questions in the Anti-Racism Action Plan, to share with Karleen, and to bring finalized draft to the exec at the next meeting.
 - i. Action Plan is already on the website.
 - c. **ACTION:** Peyton and David to draft Tweet promoting the Partnership Board survey with our call to include salary ranges, link to Anti-Racism Action Plan.
 - i. Carry forward to February meeting.
 - d. **ACTION:** all to review and add comments before next meeting to Anti-racism Action Plan Implementation Plan for 2022-2023
 - i. Carry forward to February meeting. Karleen will send to exec again.
6. **Continuing Education Update (Susie, Alex, David)**
 - a. Update on Winter Event recording
 - i. Still in progress.
 - b. Update on CV Clinic Planning
 - i. Sajni has idea from IDEAS about this to consider
 1. Carry forward to February meeting.
 - ii. CV Clinic is happening March 28-April 8. Mentors will meet with max 2-3 students each. Students will indicate their areas of work interest, and send a job description they're interested in beforehand.
 - iii. Call for volunteers and participants have been sent out on listserv. Deadline Feb. 28.
 - iv. **ACTION:** CECs to connect with students re: Twitter promotion of Clinic.
7. **Social Media Updates (Estelle, Peyton, Katie)**
 - a. Sajni update from IDEAS
 - i. Carry forward to February meeting.

- ii. Student capacity is maxed right now, but they are interested in future collaboration.
 - b. December-January tweets highlighted a mix of participatory events (i.e., free webinars/sessions), selection of readings, and opportunities for engagement through open funding initiatives or calls for participating in program building.
 - c. Nearly all tweets focused on IBPOC events/programs/readings; most tweets were original and those garnered the most interaction.
 - d. There was a noticeable increase in liking/retweeting tweets pertaining to opportunities for engagement through open funding initiatives or participating in program building in comparison to the other types of tweets.
 - e. No submissions yet to Google form soliciting suggestions of resources etc.
- 8. BCALS Anti-Racism [Plan](#) and [Brainstorm Document](#) (Sajni)**
- a. Diverse speakers policy finalization
 - i. Finalize [diverse speaker policy](#)
 - 1. If finalized to be posted on the website
 - 2. Post on twitter? Ask for feedback?
 - ii. Policy approved.
 - iii. **ACTION:** Jen to post on website.
 - iv. **ACTION:** students to draft news/events post and tweet to promote and ask for feedback, share post text with Jen to post.
 - b. [Action Plan Implementation Plan Draft](#)
 - i. Review as a group and finalize.
 - ii. Next steps for promotion (twitter/listserv for feedback)
 - iii. Carry forward to February meeting.
 - iv. **ACTION:** all exec members to review and comment.
- 9. Old Business:**
- a. Connecting with Perspectives Update
 - i. Meeting is scheduled to happen Jan/Feb
 - ii. Will bring points from action plan to propose
 - iii. Carry forward to February meeting.
- 10. New Business**
- a. IDEAS Panel Idea
 - i. There is interest, but capacity issues.
 - ii. Carry forward to February meeting.
 - b. Meeting scheduling
 - i. **ACTION:** Karleen to send Doodle poll for February Meeting