

## **BCALS CONSTITUTION**

### **NAME OF THE ORGANIZATION**

1. The name of the Organization shall be the BC Academic Libraries Section, also known and herein referred to as BCALS, a Section of the [British Columbia Library Association](#).

### **PURPOSE OF THE ORGANIZATION**

2. The purpose of BCALS is to promote the exchange of ideas among all academic library workers and to provide a network of professional expertise resulting in excellent programs, initiatives and services in the post-secondary libraries of British Columbia.

This purpose will be accomplished in harmony with the objectives of the British Columbia Library Association (BCLA) and its general purpose as appropriate. The specific goals to achieve this purpose are:

- a) To promote communications among academic library workers in BC libraries.
- b) To provide a forum for discussion of academic library issues in BC libraries.
- c) To increase awareness among academic library workers of collections, facilities and services within BC libraries.
- d) To provide for the improvement and development of reference and other academic library services in BC
- e) To facilitate the sharing of ideas, techniques and methods that have proven successful in delivery of academic library work in BC libraries.
- f) To promote relevant continuing education programs through association with BCLA.
- g) To maintain efficient and effective use of funds required in support of these goals.

The activities of the BC Academic Libraries Section shall be in accordance with the provisions of the Society Act, SBC 2015, c.18, the Constitutions and By-Laws of the British Columbia Library Association, and the policies and procedures of the Association as established by the Board of Directors.

### **EQUITY, DIVERSITY, AND INCLUSION IN THE ORGANIZATION**

BCALS recognizes, acknowledges, and strives to actively reconcile the current and historical role that academic libraries have played in a system that oppresses 2SLGBTQIA+ people, Indigenous people, Black people, people of colour, and other marginalized people. BCALS also recognizes and acknowledges that its membership lives and works on Indigenous lands throughout what is also known as British Columbia, and it supports this membership in developing an understanding, knowledge, and structure of practice that is focused on an intersectional understanding of equity, inclusion, and diversity.

It strives to conduct its work and meet its goals with these principles in mind, and it commits to education, action, and accountability regarding complicity in the unjust, oppressive, and racist systems that define professional spaces, specifically within the context of academic libraries in British Columbia.

*Approved at the BCALS Annual General Meeting, June 23, 2021.*