

BCALS Executive Meeting
February 22, 2021, 10:00 am (via Zoom)

Present: Jennifer Bancroft, David Gill, Sajni Lacey, Estelle Frank, Melissa Smith, Reba Ouimet, Janet Hilts, Ean Henninger

Agenda:

1. **Called to Order** at 10:04 am
2. **Adoption of Agenda (Ean)**
 - a. Adopted with no additional items.
3. **Minutes of Previous Meetings (January 18, Ean)**
 - a. Adopted with no amendments.
4. **Old Business**
 - a. [BCALS Anti-Racism Action Plan](#) (all, 30 min)
 - Members of the exec individually added goals to the Action Plan.
 - Sajni will consolidate the goals into an organized list of actions.
 - b. Temperature check of BC academic institutions
 - A temperature check will be an item on the Action Plan.
 - c. Results from executive check-ins
 - The exec feedback was positive about using Zoom for meetings, having CECs from different institutions, focussing on EDI, and including library techs in BCALS operations and events.
 - CECs asked that it be made clear that their role on the exec is to plan events and that they are not expected to volunteer for other BCALS activities.
 - Suggested that current execs send incoming execs a message describing the positions.
 - Suggested that the next exec sort out BCALS finances before the next Winter Meeting.
 - Discussed the student rep position: setting a cap on the number of student reps, preference to have a library student and library tech student on the exec, will update the student rep position description.
5. **Continuing Education Updates (David, Melissa, and Reba)**
 - a. Resume/CV Clinic
 - Resume/CV Clinic will be held on the week of April 12 to 16, 2021.
 - Mentors and students can connect independently for the event; BCALS will not provide Zoom meeting links for the event participants.

6. Social Media Updates (Estelle and Janet)

a. Social Media Update

- Met to discuss anti-racism actions for Twitter.
- Created an action plan for Twitter and a list of resources to share.
- Will promote the activities of BIPOC library workers.
- Tracking BCALS Twitter tweets, retweets, followers, etc. in a google doc shared with the exec.

7. New Business

a. Awards committee

- BCALS will put out a call for awards committee members.
- Usually will only meet once to discuss awards nominations.

b. BCLA anti-racism committee

- Last BCLA meeting was cancelled.

8. Meeting Adjourned at 10:58 am