

BCALS Executive Meeting

Date: August 23 @ 2pm

Present: Sajni Lacey, Jen Zerkee, David Gill, Karleen Rae Delaurier-Lyle, Estelle Frank, Alex Kuskowski, Peyton Moriarty

Regrets: Susie Wilson, Katie Punia

Agenda:

1. **Called to Order** at 2:05pm
2. **Adoption of Agenda**
 - a. Adopted with no additional items
3. **Minutes of Previous Meeting: [July](#)**
 - a. Adopted with no amendments.
4. **Continuing Education Update (David, Susie, Alex)**
 - a. Previous Action Items:
 - ACTION: Sajni to share last year's Keeping It ReAL final report, link to last year's Winter Event panel recording with exec.
 - ACTION: Everyone to look at the [Code of Conduct](#) and make suggestions via comments/track changes.
 - ACTION: CECs to connect and start discussing Winter Event.
 - b. David, Alex, Susie, and Sajni met re: upcoming plans. Funding arrangement with KiR still being worked out. Theme: building capacity to do decolonization and Indigenization work. Starting to identify potential panelists.
 - c. Update from Sajni on KIR meeting: Sajni has flagged need for minimal annual funding for BCALS (and other interest groups) to ED of BCLA. KiR Chair will contact donors to ensure their comfort with sharing funds with BCALS for the joint event. Draft speaker proposal form for KiR and BCALS days (folks can submit for either or both days) is being drafted. BCALS will have to decide whether to work with KiR again next year.
 - d. **ACTION:** Continuing Ed Coordinators to review save the date message and confirm to Sajni it's ready to go; she will run it by KiR and send out via listserv.
 - e. **ACTION:** All to review suggested panelists and add/comment on names by Monday August 30.
 - f. **ACTION:** Sajni to follow up on funding and let CECs know.
5. **Social Media Updates (Estelle and Peyton)**
 - a. Previous Action Items:

- ACTION: Estelle and Peyton to provide some general stats for next meeting
 - Followers
 - Posts that have highest engagement
 - Idea to celebrate outstanding award winners and nominees? E.g. BCLA Perspectives profiles of winner and nominees.
 - ACTION: Estelle and Peyton to start thinking about this.
 - b. Update: Starting the year with 455 followers, about 100 more than beginning of last year. Aiming to increase by 100 again this year. Highest engagement posts have included resources by BIPOC library workers about racism in library field - aiming to continue these types of posts at least 1x/month. Considering how to celebrate award winners.

6. Old Business

- a. Previous Action Items:
 - ACTION: Everyone to review [BCALS Anti-Racism Action Plan](#) draft and consider the questions:
 - How do we want to proceed?
 - Where can we take some action?
 - What can we prioritize this year?
 - ACTION: Sajni to follow up with Ashley Edwards
- b. Suggestions: make sure our social media account is following groups such as Visible Minority Librarians of Canada (VIMLoC) and cross-promoting their events. Could consider reaching out to VIMLoC to see if there are opportunities to engage/collaborate/promote their work. Use roundtable at end of winter event (or session during the event) to find out what other institutions are doing; could this group (or subgroup) take the lead on collecting this info and sharing it out. Consider using a Jamboard or similar to collect, share out to BCALS listserv or in other ways. Involve social media outreach; multiple modes of participation.
- c. **ACTION:** Social Media committee to check whether BCLA Multicultural Services Committee and IDEAS@UBC have Twitter accounts. Also follow people associated with these groups, e.g. Allan Cho, Maha Kumaran.
- d. **ACTION:** Sajni to check for recent VIMLoC survey and share with Social Media committee.
- e. **ACTION:** Sajni to draft plan for how to invite discussion of approaches to anti-racism at winter event.
- f. **ACTION:** Sajni to create spreadsheet from Action Plan Draft; all to provide input and prepare to brainstorm at next meeting.

7. New Business

- a. Scheduling set meetings: Sajni to send out Doodle poll for September meeting.

8. Meeting Adjourned at 2:50pm