

BCALS Executive Meeting
January 18, 2021, 10:00 am (via Zoom)

Present: Jennifer Bancroft, Estelle Frank, David Gill, Ean Henninger, Janet Hilts, Sajni Lacey, Melissa Smith, Reba Ouimet

Agenda:

1. **Called to Order** at 10:03
2. **Adoption of Agenda (Ean)**
 - a. Adopted with no additional items.
3. **Minutes of Previous Meetings (November 16, Ean)**
 - a. Adopted with no amendments.
4. **Continuing Education Updates (David, Melissa, and Reba)**
 - a. 2021 Plans
 - CV/Resume clinic will take place on April 15, 2021 from 9:00 am to 5:00 pm (virtual event)
 - Event will be unstructured, will allow the mentors and students to decide how to structure their sessions together
 - Library tech as well as library students will be encouraged to participate
 - Mentors may not be needed for the full day (depends on number of students that sign up for the event)
 - Coordinators discussing whether to organize time slots for participants and how much time in advance should CVs/resumes be sent to mentors
 - BCALS email may be used for sending student resumes to mentors, but preference is for CECs to connect students with mentors and let them share their CVs/resumes by email
 - Will send out a post-event survey
5. **Old Business**
 - a. BCALS Terms of Reference (Ean)
 - Approved by the BCLA Board and posted to the [BCALS website](#)
 - b. BCALS Anti-Racism Action Plan (Sajni)
 - Anti-Racism Action Plan intended to follow the [BCALS Statement and Call to Action on Anti-Black Racism](#) with defined goals and commitments
 - At the next meeting, the exec will work on defining short-term and long-term anti-racism goals
 - The discussions from the BCALS Winter Meeting will inform the Action Plan

- Will develop a plan for communicating the Action Plan with academic library workers through the BCALS listserv
- Discussed holding semi-structured interviews with academic library workers about the kinds of anti-racism work they are pursuing in their libraries
- Another idea is to contact the Deans or Library Directors of all academic libraries in the province for a statement on the anti-racism work at their libraries
- Will revise the Action Plan every three years

6. New Business

- a. Nothing to report.

7. Social Media Updates (Estelle and Janet)

- a. Truth and Reconciliation recording uploaded to the [BCALS YouTube channel](#)

8. Meeting Adjourned at 10:38 am