

BCALS Executive Meeting
March 15, 2021, 10:00 am (via Zoom)

Present: Jennifer Bancroft, Estelle Frank, David Gill, Ean Henninger, Janet Hilts, Sajni Lacey, Reba Ouimet, Melissa Smith

Agenda:

1. **Called to Order** at 10:03 am
2. **Adoption of Agenda (Ean)**
 - a. Adopted with no additional items.
3. **Minutes of Previous Meetings (February 22, Ean)**
 - a. Adopted with no amendments.
4. **Old Business**
 - a. Awards committee
 - In response to a call put out to the BCALS listserv, one person volunteered to participate on the awards committee.
 - Needing three to five people on the committee.
 - Sajni and David volunteered to be on the committee.
 - Ean will send out a reminder email to the BCALS listserv calling for volunteers.
 - b. BCALS Anti-Racism Action Plan
 - Discussed the exec's capacity to carry out some of the proposed anti-racism initiatives (creating a BIPOC-specific space on the BCALS website, monthly interviews with library workers) and who on the exec would be responsible for these initiatives in the long-term.
 - There are many existing EDI guides and resource lists; would a local guide or resource list created by BCALS be of interest to library workers in the province?
 - Ean and Sajni will prepare a message to send to the BCALS listserv for library workers' feedback on the type of anti-racism work they want BCALS to focus on (possibly as a Google Form).
 - Estelle and Janet will promote the call for feedback on Twitter.
5. **Continuing Education Updates (David, Melissa, and Reba)**
 - a. Resume/CV Clinic
 - Have so far received 17 responses from library workers (mentors) and 35 responses from library students and library tech students.
 - With current participants, each mentor would meet with approximately two students.

- The volunteer mentors include librarians and library techs.

6. Social Media Updates (Estelle and Janet)

a. Social Media Update

- Invited library students and library tech students to participate in the Resume/CV Clinic.
- Maintaining a list of anti-racism resources and Canadian BIPOC library workers.
- Recent tweets and retweets focused on anti-racism work in academic libraries.

7. New Business

a. Finalizing constitution and bylaw drafts for wider sharing

- The constitution and bylaw drafts are ready for sharing with library workers.
- The exec agreed that we should have a minimum of two student reps and ideally would like one library student rep and one library tech student rep.
- Ean will send the draft constitution and bylaws to the BCALS listserv for feedback in a message also requesting feedback on the Anti-Racism Action Plan.

8. Meeting Adjourned at 10:46 am