

**BCALS Executive Meeting**  
**Date: February 16th, 2022 @ 1pm**

**Present:** Sajni Lacey, Jen Zerkee, Karleen Delaurier-Lyle, Estelle Frank, Katie Punia, Peyton Moriarty, Alex Kuskowski

**Regrets:** David Gill, Susie Wilson

**Agenda:**

- 1. Quick check in, what's new? What are you watching?**
- 2. Called to order** at 1:04
- 3. Adoption of the Agenda**
  - a. Adopted with no amendments
- 4. Minutes from previous meeting:** [January](#)
  - a. Adopted with no amendments
- 5. Previous Meeting Action Items:**
  - a. **ACTION:** CECs to contact speakers from winter event as needed for links.
    - i. Still underway - carry forward
  - b. **ACTION:** Peyton and David to draft Tweet promoting the Partnership Board survey with our call to include salary ranges, link to Anti-Racism Action Plan.
    - i. This was done in January
  - c. **ACTION:** all to review and add comments before next meeting to Anti-racism Action Plan Implementation Plan for 2022-2023
    - i. Addressed below
- 6. Continuing Education Update (Susie, Alex, David)**
  - a. Update on Winter Event recording
    - i. Still underway - carry forward
  - b. Update on CV Clinic Planning
    - i. Sajni has idea from IDEAS about this to consider
    - ii. **PREVIOUS ACTION:** CECs to connect with students re: Twitter promotion of Clinic.
    - iii. Emails to professional staff and students have been sent out. 13 library workers have volunteered.
    - iv. **ACTION:** Email to be sent to iSchool for distribution to students (Alex/Estelle)
    - v. **ACTION:** reminders to be sent out if/as needed (CECs)
- 7. Social Media Updates (Estelle, Peyton, Katie)**
  - a. Sajni update from IDEAS
    - i. Discussed providing option to pair racialized students with racialized mentors - Karleen to note for next year
    - ii. Agreed on open door of communication, cross-promotion of each other's initiatives

- b. Speaker Selection Policy and CV Clinic were tweeted
- 8. BCALS Anti-Racism [Plan](#) and [Brainstorm Document](#) (Sajni)**
  - a. Diverse speakers policy
    - i. **PREVIOUS ACTION:** Jen to post on website.
    - ii. **PREVIOUS ACTION:** students to draft news/events post and tweet to promote and ask for feedback, share post text with Jen to post.
    - iii. Policy was posted and promoted via Twitter
  - b. [Action Plan Implementation Plan Draft](#)
    - i. **PREVIOUS ACTION:** all exec members to review and comment.
    - ii. Review as a group and finalize.
    - iii. **ACTION:** all exec members to add any further edits/suggestions by Feb. 25
    - iv. **ACTION:** Once finalized, Jen to post on website; students to promote via Twitter
    - v. **ACTION:** Sajni to email listserv with recent docs/actions around anti-racism
- 9. Old Business:**
  - a. Connecting with Perspectives Update
    - i. Perspectives is open to our suggestion to profile individuals and EDI projects in each issue (Perspectives is issued 2x/year)
    - ii. **ACTION:** Sajni to contact Perspectives to confirm our interest and ask about timeline for upcoming issues
    - iii. **ACTION:** All exec members to brainstorm potential subjects
- 10. New Business**
  - a. IDEAS Panel Idea
    - i. IDEAS' suggestion is panel of racialized librarians discussing their experiences
    - ii. IDEAS doesn't currently have capacity but will let us know when they might be able to take this on
  - b. Meeting scheduling
    - i. **ACTION:** Sajni to send Doodle poll for March Meeting