

BCALS Executive March Meeting
March 17, 2023 from 11 AM - 12PM

Present: Alexandra Kuskowski, Kat Louro, Jen Zerkee, Peyton Moriarty, Karleen Delaurier-Lyle, David Gill

Regrets: Susie Wilson, Hanna Lee, Katie Punia

Agenda:

- 1. Quick check-in:**
- 2. Called to order:** 11:07am
- 3. Adoption of Agenda:**
 - a. Adopted with no amendments.
- 4. Minutes from previous meeting:**
 - a. Adopted with no amendments.
- 5. Continuing Education Updates: (Alex, Susie, Kat):**
 - a. CV clinic participants have been matched with mentors. There were a lot of library tech students, and a lot of BIPOC people, and not enough mentors with related experience (hiring lib techs; as BIPOC library workers).
 - b. Winter Event presenters were informed that the video of the event has been posted on YouTube.
- 6. Social Media Updates: (Katie, Peyton, Hanna):**
 - a. About 10-15 tweets were shared this month.
 - b. Still considering whether to switch social media platforms.
 - c. Waiting to post Winter Event video link (2022 as well as 2020). Alex still working on captions for 2020; social media team will share uncaptioned version until captions are complete.
- 7. BCALS [Anti-Racism Plan](#) & Goals for year:**
 - a. Previous action update: All to investigate libraries and individuals doing anti-racism work, and suggest possible interviewees for Perspectives.
 - i. Karleen contacted Perspectives about upcoming deadlines; waiting to hear back.
 - ii. David suggests Okanagan College (incorporated anti-racism in hiring and in meeting agendas), Emily Carr (seem to be working on anti-racism work).
 - iii. Karleen suggests Josh Chan, Emily Guerrero (now in a public library).
 - iv. Contacting an institution rather than a specific individual might be safer/more comfortable for potential participants.
 - v. Critical Indigenous Literacy Kits (picture books) at UBC - how could this kind of project be done at other libraries?
 - vi. Consider contacting UBC, Emily Carr, OC so this can be an ongoing series, carrying into next year's work.
 - vii. David waiting to hear back about option for audio vs text.

- viii. **ACTION:** Karleen to follow up with Perspectives, start drafting email to the 3 institutions.
- b. Previous action update: Multi-Cultural services - reach out to other BCCLA subgroups/interest groups
 - i. Anti-racism work is definitely happening in other areas of BCCLA.
 - ii. Karleen checked in with Rina: BCCLA working to bring entire org to common level of understanding before working ahead on this; more work on this will happen BCCLA-wide after the conference.
 - iii. Archives associations are doing this work - AABC has a bursary. We could learn from other info professions - look at AABC, BCMA.
 - iv. Could also check with Health Libraries Assoc of BC, other similar orgs.

8. Old Business:

- a. BCALS 2023 Outstanding Contributions Award update:
 - i. Nominator infor. for candidate due March 24th
 - ii. Committee will meet the week of March 27.
 - iii. Reminder: in future contact broad BCCLA group as well as BCALS. Could also email libraries directly to share the info out. Start planning for this earlier in year.

9. New Business:

- a. April Meeting Doodle
- b. Changes to our Constitution from 2022:
<http://bclaconnect.ca/bcals/files/2021/06/2021-Constitution-and-Bylaw-Changes-Final.pdf>
 - i. Changes were completed but need to be ratified at AGM; need one month notice to members before the meeting.
 - ii. Carry forward to next meeting.
- c. Nominations for BCALS Executive for 2023-2024
 - i. **ACTION:** Karleen to email executive to confirm who is/isn't continuing. Exec members to consider chair-elect position.

10. Adjourned