



Climate Action Committee

BCLA Climate Action Committee Benchmarking Survey

2024 BC Libraries Climate Benchmarking Survey

Thank you for participating in the first BC Libraries Climate Benchmarking Survey, the next step in our ongoing sectoral response following the BCLA Climate Action Statement.

Establishing a baseline will help us move forward, and identify strengths, opportunities, and areas for growth. As a living tool, it will evolve alongside the library sector's response to climate change.

Whether your library is already taking on major initiatives or you are just beginning to consider what is possible within your organization, your survey contribution matters in determining how we can work together now, and in the future.

The deadline for completion is Tuesday, August 6, 2024.

Questions?

Please contact the [BCLA Climate Action Committee](#) at climateaction@bcla.bc.ca with any questions or comments, and the Benchmarking Working Group (Diana Marshall, Dan Hackborn or Amory Strader) will reply.

Please join us for an Information Session!

- Thursday, June 20, 12:00 noon to 12:30 pm.
- We plan to record this session.
- [Register here](#).

Survey Results and Uses

Survey responses will help BCLA and libraries identify barriers to and approaches for our climate action. We will make the findings available as a summary report, and incorporate them into future projects and toolkits.

Potential uses include:

- Assessing where climate impacts are affecting libraries,
- Supporting advocacy to communities and funding partners about how libraries facilitate climate action, and
- Highlighting sites for potential collaboration and opportunity.

Who Should Complete the Survey

This survey is open to all libraries and library-supporting organizations operating within the provincial boundaries of British Columbia, including public, academic, school and special libraries, as well as consortia.

Ideally one survey per location will be completed by a senior employee, manager, or supervisor. We recognize and are grateful for the expenditure of time and effort your participation represents. Each library works in a distinct community and climate context; for relevant results, we need your unique location counted.

If it feels necessary to have someone answer on behalf of an organization's overall strategic direction (e.g. Strategy & Vision is exclusively the domain of leadership or executives), we welcome additional responses from the system perspective (in these cases please identify that you're responding from the Strategic/System perspective where indicated).

Survey Logistics

The survey contains three parts and should typically take 25 - 45 minutes to complete.

You can leave and come back to a partially complete submission if you accept all cookies. We suggest testing this option on your device before relying upon it. There is also a Back Button if you want to change your previous answers.

You can preview the full survey as a PDF (this is it!), however we ask that you submit your responses via the online survey collector.

Time Period Covered

As the first instance of what is intended to be a recurring biennial assessment, the questions in this survey typically solicit information about the past two calendar years only: 2022 and 2023.

We recognize a great deal has happened prior to the past two years. At the end of each section, there is an open-ended text box to share relevant information from the time period preceding the past two years: 2021 or earlier.

What If I Don't Know the Answer?

That's okay! All questions are optional and all data is valuable.

Some questions may not be relevant to your organization - simply leave these blank. If you don't know an answer and find it inconvenient, impractical, or onerous to find the necessary information, reporting 'Don't Know' is useful data for benchmarking. Conversely, if a particular

question sparks something for you, we welcome additional context and detail.

Any knowledge you share will create a richer, more detailed picture of our sector in relation to ongoing climate change, but there is no need to expend unreasonable energy or time to research any answers.

Privacy and Anonymity

We are asking for your organization's name and postal code to allow us to cross-reference data with other open source datasets. This will allow us to better understand how climate change is affecting different library systems and their communities across the province.

After analyzing the data, we will make a summary of our findings available on the BCLA website. The Climate Action Committee will anonymize the data in this report. Organizations wanting access to their own library or system's responses may contact the Committee to access their data.

Data security small print: Survey data is collected via Qualtrics and stored on Qualtrics servers in Montreal and Toronto. Access to individual survey responses will be limited to BCLA staff, BCLA Climate Action Committee executive members, and the Benchmarking working group. Libraries/systems wanting their own libraries' data can contact the Committee for access. Individual survey data will be retained as long as relevant to future benchmarking comparison. When no longer useful, it will be destroyed. Individual survey responses will be aggregated and the results will be used to inform BCLA activities. Aggregated anonymized results of the survey will be retained permanently and shared publicly. Names of individuals or institutions are used for demographic purposes and will not appear in public reporting.

Ready? Let's Begin!

[CLICK HERE TO COMPLETE THE SURVEY ONLINE NOW](#)

or continue reading to preview the survey questions.

Part 1. Demographics and Location

In this section we'll ask about who you are, your position, and what organization you represent. This will help us link related responses, and assess the breadth and depth of the response base.

What type of library or organization do you work for?

- ☐ Public library (1)
 - ☐ Academic library (2)
 - ☐ School library (3)
 - ☐ Special library (4)
 - ☐ Library school (5)
 - ☐ Library consortium (6)
 - ☐ Other (7) _____
-

Are you answering on behalf of

**select all that apply*

- ☐ A specific library/organization location or branch (1)
 - ☐ An overall system/strategic perspective (2)
-

What is the name of your organization?

What is the name of your branch/location?

* leave blank if responding on behalf of overall strategy only, and not a specific location

What is your library or organization's postal code?

What is your name?

What is your job title?

May we contact you about your responses? If so, please provide us with your email address and phone number.

Part 2: Climate Impacts on your Library in the Past Two Years

Here we'll ask about how climate changes are impacting your library, and how much it has cost your library to respond to these impacts. We are only looking for responses about impacts from 2022 and 2023. At the end of the section there is an opportunity to share about impacts from 2021 and prior years.

Has your organization been significantly affected by direct climate impacts?

e.g. extreme temperature or precipitation event, flood, wildfire, extended smoke hours, drought, changes in precipitation patterns, snowpack, deglaciation, sea level rise or degradation, etc.

- ☐ Yes
 - ☐ No
 - ☐ I don't know
-

Has your organization been significantly affected by indirect climate impacts?

e.g. water shortages, infrastructure failure, supply chain disruption, invasive species, food insecurity, climate-related physical and mental health impacts, novel vector-borne diseases, loss of housing, economic effects, loss of culture or tradition, etc.

- ☐ Yes
 - ☐ No
 - ☐ I don't know
-

If your organization has experienced direct or indirect impacts from climate change, how has your organization been impacted?

**select all that apply*

- ☐ Temporary library closure (when it would otherwise be open)
 - ☐ Forced to significantly alter service delivery
 - ☐ Evacuated the building
 - ☐ Cooperated in larger community evacuation
 - ☐ Damage to building
 - ☐ Complete loss of building
 - ☐ Relocation of service, or shift to mobile delivery
 - ☐ Redeployment of staff to other municipal services
 - ☐ Irreplaceable loss of documentation, collections or cultural knowledge
 - ☐ Replaceable loss of documentation, collections or cultural knowledge
 - ☐ Loss of staff, staff time, increased staff turnover or staff burnout
 - ☐ Minor inconvenience (
 - ☐ Other _____
-

If your organization has experienced direct or indirect impacts from climate change, what were the estimated total costs* of these impacts over the past two years?

**total costs including those paid by insurance coverage*

- ☐ No cost, \$0
- ☐ Under \$1K
- ☐ \$1 - 10K
- ☐ \$11 - 50K
- ☐ \$51 - 100K
- ☐ \$101 - 500K
- ☐ \$501K - \$1M
- ☐ \$1 - 5M
- ☐ Over \$5M
- ☐ Don't know
- ☐ Other _____

Is there anything that you would like to share about direct or indirect climate impacts on your organization during the past two years that was not covered by the preceding questions? This may include experiences, what concerns you most, or anything else that you think is important.

Is there anything that you would like to share about direct or indirect climate impacts on your organization prior to the past two years? This may include experiences, what concerns you most, or anything else that you think is important for establishing a baseline context.

Part 3: Climate Actions in your Library over the Past Two Years

Here we'll ask about how your library is adapting to and mitigating climate change, including actions related to your buildings, infrastructure, and grounds, as well as your collections, programs, transportation logistics, staff capacity, waste management, communication and advocacy, collaboration, outreach, relationships, and planning.

We are only looking for responses about actions from 2022 and 2023. At the end of the section there is an opportunity to share about actions that were taken in 2021 and prior years.

Has your organization made any significant changes to adapt to climate impacts? This includes changes to:

	Yes	No	I don't know
Buildings e.g. <i>foundation waterproofing, backwater valves, sump pump, fire resistant cladding, sky well, white roof, green roof, elevating physical collections or digital equipment, etc.</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mechanical infrastructure e.g. HVAC HEPA filters, backup power storage or generation, renewable microgrid, communication backup, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grounds e.g. xeriscaping, regrading, rain garden, wind break, firesmart landscaping, constructed wetland or bioretention system, permeable pavement, community garden, increased tree canopy coverage, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Operations e.g.expanded open hours, emergency plan for extreme weather or community-wide disasters, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If you selected “Yes” as an answer to any of the categories in the last question, this follow-up will appear:

What was the estimated total cost of these changes over the past two years?

- ☐ No cost, \$0
- ☐ Under \$1K
- ☐ \$1 - 10K
- ☐ \$11 - 50K
- ☐ \$51 - 100K
- ☐ \$101 - 500K
- ☐ \$501K - \$1M
- ☐ \$1 - 5M
- ☐ Over \$5M
- ☐ I don't know
- ☐ Other _____

Has your organization encountered any obstacles adapting to climate impacts?

**select all that apply*

- ☐ Lack of organizational climate strategy
- ☐ Lack of expertise
- ☐ Lack of time
- ☐ Lack of finances
- ☐ Lack of government leadership
- ☐ Lack of organizational priority
- ☐ Lack of administrative support
- ☐ Lack of internal climate-related dialogue
- ☐ Lack of staff support
- ☐ Lack of community buy-in
- ☐ Lack of feasible technological options
- ☐ Risks to public perception
- ☐ None, we encountered few significant obstacles
- ☐ Other _____

Has your organization assessed or audited the environmental impacts and/or greenhouse gas emissions it produces?

☐ Yes

☐ No

☐ I don't know

Has your organization made any significant changes to reduce its greenhouse gas emissions or ecological footprint? This includes changes to:

	Yes	No	I don't know
Buildings e.g. more efficient insulation, windows, appliances, passive climate control features, reclaimed materials for construction or renovation, complete renovation, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mechanical infrastructure e.g. low emission heating/cooling systems, grey water system, renewable power, HVAC or light timers, electrified water heaters, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grounds e.g. xeriscaping, swales, replaced turf with species featuring high sequestration potential, increased pollinator-friendly species, naturalization/rewilding, forest garden, rainwater harvesting system, improved walking paths, increased or upgraded bicycle parking, ebike charging station, EV chargers, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Operations e.g. reduce transportation routes, update procurement policy, implement work from home where possible, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If you selected “Yes” as an answer to any of the categories in the last question, this follow-up will appear:

What was the estimated total cost of these changes over the past two years?

- ☐ No cost, \$0
- ☐ Under \$1K
- ☐ \$1 - 10K
- ☐ \$11 - 50K
- ☐ \$51 - 100K
- ☐ \$101 - 500K
- ☐ \$501K - \$1M
- ☐ \$1 - 5M
- ☐ Over \$5M
- ☐ I don't know
- ☐ Other _____

Has your organization encountered any obstacles reducing your greenhouse gas emissions?

**select all that apply*

- ☐ Lack of organizational climate strategy
- ☐ Lack of expertise
- ☐ Lack of time
- ☐ Lack of finances
- ☐ Lack of government leadership
- ☐ Lack of organizational priority
- ☐ Lack of administrative support
- ☐ Lack of internal climate-related dialogue
- ☐ Lack of staff support
- ☐ Lack of community buy-in
- ☐ Lack of feasible technological options
- ☐ Risks to public perception
- ☐ None, we encountered few significant obstacles
- ☐ Other _____

Did your organization attempt or complete any mitigation or adaptation changes to buildings, mechanical infrastructure, or grounds prior to the past two years that you would like to share with us?

Has your organization demonstrated support for an internal culture of engagement, mobilization, and advocacy on climate action?

e.g. vocal support for climate-related initiatives; willingness to discuss organizational climate impacts; resourcing climate work, etc.

- ☐ Highly supportive
- ☐ Supportive
- ☐ Neutral
- ☐ Unsupportive
- ☐ Highly unsupportive
- ☐ I don't know

Has your organization increased staff capacity for climate crisis response by:

**select all that apply*

	Yes	No	I don't know
Offering supports for ecological anxiety or grief? e.g. counselling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Offering or funding climate or sustainability-related training or professional development opportunities to its employees/members? e.g. climate science 101	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having an active internal climate or sustainability-related team or similar working group?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Including climate or sustainability-related skills in new job descriptions or redefining existing descriptions to include them?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having dedicated climate or sustainability-related position(s)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Has your organization hosted climate change related programming?
 e.g. climate education, identifying or countering climate mis- and disinformation, citizen science, climate justice or activism, adaptation or emergency response, ecological anxiety/grief,

repair and maintenance, upcycling, swap meets, gardening or tree planting, Library Climate Action Week, etc.

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected “Yes” as an answer to the last question, this follow-up will appear:

Please share more about this programming if you'd like!

Has your organization hosted climate community development?

e.g. climate hub, facilitated community conversations, town-hall, future visioning, etc.

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected “Yes” as an answer to the last question, this follow-up will appear:

Please share about your community development work if you'd like!

How would you characterize your organization's current physical and digital knowledge collection on climate-related topics? *e.g. climate science, adaptive actions, climate grief or emotional responses, Indigenous knowledges, systemic inequalities or other social, economic and political aspects, etc.*

- ☐ Plentiful
- ☐ Adequate
- ☐ Inconsistent
- ☐ Inadequate
- ☐ Sparse or non-existent
- ☐ I don't know

Does your organization offer non-traditional shared collections?
e.g. seeds, tools, toys, clothing, bikes, makerspace, repair cafe, community garden, community pantry, etc.

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected "Yes" as an answer to the last question, this follow-up will appear:

If yes, was the collection developed with its potential ecological benefits in mind?

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected “Yes” as an answer to the last question, this follow-up will appear:

Please share about your non-traditional collections if you'd like!

Does your organization have access to facilities to reuse or recycle most physical collection materials weeded from its collections?

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected “No” as an answer to the last question, this follow-up will appear:

You indicated your organization does not have access to facilities to reuse or recycle most physical collection materials weeded from its collections. What types of collection materials are

you unable to dispose of in a sustainable manner?

**select all that apply*

- ☐ Books
- ☐ Magazines
- ☐ Optical media e.g. CDs / DVDs / video games
- ☐ eWaste (e.g. laptops, tablets, other computer or robot collections)
- ☐ Other _____

Does your organization have access to facilities to reuse or recycle most of the non-collection waste that it produces?

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected “No” as an answer to the last question, this follow-up will appear:

What types of non-collection waste are you unable to dispose of in a sustainable manner?

- ☐ Paper waste
- ☐ Plastic waste
- ☐ Mixed materials
- ☐ eWaste e.g. laptops, tablets, other computer or robot collections
- ☐ Biodegradable waste
- ☐ Other _____

Does your organization own or lease any institutional vehicles?

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected “Yes” as an answer to the last question, this follow-up will appear:

How is your organization mitigating the greenhouse gases emitted by its fleet?

**select all that apply*

- ☐ Finding logistical efficiencies e.g. scheduling, routes, etc.
- ☐ Converting the vehicles to low/zero emission fuels
- ☐ Replacing the vehicles with low/zero emission vehicles
- ☐ No mitigation strategy
- ☐ Other _____

If you selected “Yes” as an answer to the last question, this follow-up will appear:

Please identify the major obstacle(s) to mitigating the impact of your organization's fleet:

- ☐ Lack of organizational climate strategy
- ☐ Lack of expertise
- ☐ Lack of time
- ☐ Lack of finances
- ☐ Lack of government leadership
- ☐ Lack of organizational priority
- ☐ Lack of administrative support
- ☐ Lack of internal climate-related dialogue
- ☐ Lack of staff support
- ☐ Lack of community buy-in
- ☐ Lack of feasible technological options
- ☐ Risks to public perception
- ☐ None, I encounter few significant obstacles
- ☐ Other _____

Has your organization mitigated the impacts of staff travel by encouraging, incentivizing, or facilitating:

**select all that apply*

☐

Active transportation options

☐

Public transit

☐

Ridesharing/carpooling

☐

Work from home

☐

Remote meeting

☐

Restricting conference travel

☐

Condensed work week

☐

Use of low/zero emission vehicles

☐

Other _____

Is there anything about staff, programming, collections or logistics at your organization prior to the past two years you would like to share with us for establishing a climate benchmarking baseline context?

Page Break

Has your organization engaged in advocacy for increased climate action with any of the following?

**select all that apply*

- ☐ Your organizational board
 - ☐ Your parent organization
 - ☐ Policy makers at the municipal/local government level
 - ☐ Policy makers at the provincial level
 - ☐ Policy makers at the federal level
 - ☐ Vendors
 - ☐ Other _____
-

Has your organization advocated for increased funding in order to take climate action, with any of the following?

**select all that apply*

- ☐ Your organization's board
 - ☐ Your parent organization
 - ☐ At the municipal/local government level
 - ☐ At the provincial level
 - ☐ At the federal level
 - ☐ Other _____
-

How are your relationships with Indigenous host nations, other resident Indigenous people, and Indigenous-led organizations developed and maintained?

**select all that apply*

- ☐ Joint governance agreement(s)
- ☐ My organization is Indigenous-led
- ☐ Memorandum of understanding (or similar)
- ☐ Organizational committee or governance group with dedicated representation
- ☐ Dedicated staff liaison
- ☐ Dedicated programming and/or collections
- ☐ Local protocols have been shared and incorporated into library practices
- ☐ Staff training to support informed and respectful relationships
- ☐ Outreach visits
- ☐ No formal strategy at this time
- ☐ Other _____

Has your organization collaborated on climate-related initiatives with:

**select all that apply*

☐

Local First Nations, Inuit, or Métis governments

☐

Indigenous-led organizations

☐

My organization is Indigenous-led

☐

Local groups who identify as facing historical, persistent, and systemic marginalization e.g. 2SLGBTQIA+, ethnic or racialized groups, people experiencing housing precarity or the economically disadvantaged, women, feminized, sex- and gender non-conforming, physically and neurologically divergent, physically and mentally disabled, etc.

☐

My organization is led by a historically, persistently, and systemically marginalized community.

☐

A group that is historically less responsible for causing climate change, faces heightened overall risk from climate impacts, or both **please specify*

Has your organization collaborated on climate initiatives with other culture or knowledge organizations?

**select all that apply*

- ☐ Traditional ecological knowledge keepers
- ☐ Citizen science organizations
- ☐ Climate scientists
- ☐ GLAM organizations
- ☐ Faith-based organizations
- ☐ Journalists or news media
- ☐ Grade schools
- ☐ Post-secondary schools
- ☐ Other _____

Has your organization collaborated on climate initiatives with other local community organizations?

**select all that apply*

- ☐ Climate justice advocacy/activism groups
- ☐ External local organizations operating non-traditional collections or sharing models e.g. tool library, community garden
- ☐ Local business associations
- ☐ Other _____

Has your organization worked with government agencies; First Nations, Inuit, or Métis governments; Indigenous-led organizations; and/or community/municipal services to collaborate on climate-related emergency response plans? *e.g. public dialogues, climate education campaigns, sharing economy infrastructure, adaptation or emergency planning, etc.*

- ☐ Yes: First Nations, Inuit, or Métis governments
 - ☐ Yes: Indigenous-led organizations
 - ☐ Yes: Provincial or Federal agencies
 - ☐ Yes: Municipal agencies e.g. climate action or emergency response departments
 - ☐ No
 - ☐ I don't know
-
-

Does your funding municipality or parent organization have a formal climate action strategy?

- ☐ Yes
 - ☐ No
 - ☐ I don't know
-

If you selected “Yes” as an answer to the last question, this follow-up will appear:

If yes or if it is currently in development, is your organization explicitly referenced or included?

- ☐ Yes
- ☐ No
- ☐ I don't know
-

How frequently does your organization share climate or sustainability-related information and/or resources via your organization's formal communication channels?

e.g. promotions, social media, newsletter, website, etc.

- ☐ Never
- ☐ Sometimes
- ☐ About half the time
- ☐ Most of the time
- ☐ Always
- ☐ I don't know
-

Is there anything about advocacy, collaboration, outreach or communication at your organization prior to the past two years that you would like to share with us for establishing a climate benchmarking baseline context?

Does your organization's strategic plan include any climate-related language or direction?
e.g. climate action, climate justice, environmental sustainability, etc.

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected "Yes" as an answer to the last question, this follow-up will appear:

To what extent has your organization changed its operations or infrastructure in the last two years because of those aspects in your strategic plan?

- ☐ Major changes
- ☐ Moderate changes
- ☐ Minor changes
- ☐ No changes
- ☐ I don't know

Does your organization's current strategic documents, policies or procedures include the following?

**select all that apply*

	Yes	No	Don't know
Knowledge of the socially vulnerable demographics to climate impacts within the community you serve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowledge of probable climate impacts relevant to your region or community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowledge of effective climate solutions relevant to your region or community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sustainable procurement policy and standards for 3rd party vendors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Documentation of past experience supporting community resilience, post-disaster information needs, and emergency support during or after climate impacts and other natural disasters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotional strategy for sharing your organization's past experience supporting community resilience, education, and emergency support during climate change impacts and disasters e.g. to your board; to parent organizations, at the municipal level, at the provincial level, to the public	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Capacity for building community resilience and emergency response and recovery support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Does your organization have contingency plans that account for the most likely climate impacts predicted for your region or community?

e.g. Emergency Preparedness, Continuity of Service, etc.

- ☐ Yes
- ☐ No
- ☐ I don't know

If you selected “Yes” as an answer to the last question, this follow-up will appear:

With respect to these contingency plans accounting for climate impacts:

	Yes	No	I don't know
Does your organization communicate these plans? e.g. to staff, community members, local emergency services, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Does it include community-wide (as opposed to facility-level) emergencies?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Does it include operational changes during an officially declared emergency? e.g. extended or different hours, staffing levels, services etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Is there anything about strategy or planning at your organization prior to the past two years you would like to share with us for context?

Is there anything that you would like to share about climate actions at your organization during the past two years that was not covered by the preceding questions? This may include experiences, what concerns you most, or anything else that you think is important.

If you have any further comments, questions, or suggestions for the BCLA Climate Action Committee, please enter them here! (If you'd like a response from us, please make sure to let us know how we can contact you in your reply, or email us directly at climateaction@bcla.bc.ca.)

THANK YOU!

Your input will help us track and better understand BC libraries' climate work, as well as identify the ways we can support you best.

Sincerely, the BCLA Climate Action Committee.

PRESS THE ARROW TO SUBMIT YOUR SURVEY

