

BCLA Multicultural Services Committee Meeting Minutes

Date: March 3, 2022 9:30AM **Location:** Zoom

Present: Jessica (BPL), Nicole (ORL), Shideh (NVPL), Ravi (Surrey Libraries), Andrea, Anita (Fraser Health), Alicia (VPL), Emily (VPL), Naomi (GVPL), Victoria (NVDPL), Balbir (FVRL), Wendy (RPL)

AGENDA

1. Terms of Reference [\[Draft\]](#)
2. CE Planning
3. Roundtable
4. Next Meeting

Terms of Reference

Discussed the Terms of Reference draft. Members shared thoughts in particular about:

- The focus of collections in our mandate
- The executive and addition of a secretary for minutes
- To be a section or to be an interest group

Action: Ravi and 1-2 additional people will finalize a draft for final sign off at the next meeting.

Update from CE Planning Working Group

Committee members voted on a poll for the best format to pursue for the CE event with an emphasis on what would be most inclusive. The results: BCLA Preconference (20%), Part of Regular Meeting - Virtual (33%) and Part of Regular Meeting - Hybrid (47%). We will go ahead with the hybrid option.

Additional discussion about hybrid/virtual meetings for the committee in the future. In the past, most meetings happened in Vancouver - making it challenging for those outside of Metro Vancouver to participate. The benefit of virtual has meant more people can be included and we'll continue to use the virtual option.

Action: CE Working Group to take next steps for topic/presenters for the event to happen in the fall/winter meeting.

Roundtable

Jessica - Is currently working on a project with BCLA on EDI strategies for recruitment in libraries to racially diversify the workforce.

Naomi (GVPL) - Part of the Diversity Portfolio at Greater Victoria Public Library. Looking forward to joining the committee officially.

Shideh (NVCL) - North Vancouver City Library is in the process of establishing a staff EDI working group.

Alicia (VPL) - VPL is looking at a new multicultural strategy which she is co-leading and hopefully will be able to share more info at an upcoming meeting.

Wendy (RPL) - There's been staffing changes at RPL and they're looking for people to join the team to cover temporary leaves. After receiving a very generous donation, RPL will start implementing a plan regarding a Special Collection on Chinese culture as of this summer. The first subject is on art collection (it's extensive and could be the best in Canada!).

Victoria (NVDPL) - Looking forward to sharing some personal ideas for groups and projects in future meetings.

Balbir (FVRL) - Library Champion program starting in April. FVRL just added a Tagalog collection. They also attended the CLIG Community Development Day which was very memorable (two takeaways: thinking about equitable and inclusive).

Nicole (ORL) - ORL celebrated Black History month as a system and their adult services team produced content (resources, displays, activities).

Ravi (Surrey Libraries) - Has been delivering anti-racism workshops to settlement agency clients. The workshop has been translated and delivered in Spanish now. Also, an EDI consultant will be delivering training sessions to Surrey Libraries; this is part of a 3 year project. As well, note that speakers will be posting notes and presentations from CLIG Community Development Day.

Andrea - Continuing work with the Indigenous Initiatives and Partnership team at BCIT. Modules are being updated to make them more action orientated for being an ally to the indigenous community. Hope to share at a later date.

Emily (VPL) - Shared about a customer interaction where a language barrier resulted in positive problem solving with a card of translated instructions for printing vaccine cards.

Anita (Fraser Health) - Has been working with a multicultural population and various groups. Is interested in resources to support patients and help clinical staff. Waiting for when patients can come in in person again. Shared that CHLA is creating a consumer health group.

Roundtable

Next meeting will be on May 12th 10:00 - 11:30AM via Zoom.

Meeting adjourned at 10:59AM