

# BCLA Anti-racism Project Advisory Group (PAG)

## November 29, 2022 Meeting Minutes

Present: Adelina Huynh (The Commons), Aditi Gupta, Courtney Miller, Emily Guerrero, Josh Chan, Kathleen Yang (The Commons), Laurie Angus, Rina Hadziev (BCLA Executive Director), Sajni Lacey, Tracey Therrien (BCLA Incoming President), Abi Ward, Christian Isbister, Sarah Tarcea, Todd Mundle (BCLA President)

Regrets: Dahlia Levy

1. Land acknowledgement (Adeline)
2. Check-in (what are you looking forward to over winter break, if you're taking one)
3. Survey - items for discussion
  - a. Language to acknowledge that we are relying on IBPOC labour to benefit BCLA and want to show accountability (re: what is the purpose of this survey, what are the benefits of participating)
    - i. Include: survey created in collaboration with PAG, link to previous statements
    - ii. Move some of the content and comments under "benefits" to the "purpose" section
    - iii. More info is better to contextualise
  - b. Is it important to know about the frequency of racism (Q 19a)?
    - i. What about people who have witnessed racism? Need to add this in and related branching questions
    - ii. Discussion on the context and purpose of this question, whether we're asking about past or current instances. We want to know to what extent are we creating safer spaces.
      1. Need to add acknowledgement of historical racism in BCLA spaces to the survey preamble or with the specific question
      2. Discussion: should we add a timing aspect to these frequency question and explain why we're focusing on more recent events? Majority of the group felt a timing aspect was not needed at this time.
  - c. Is there anyone available to pilot?
    - i. The Commons will send link to PAG with tight turnaround for piloting
    - ii. Rina to send to non-PAG folks (IBPOC and non-IBPOC) for piloting - feedback to Kathleen via email

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