



BCLA Annual General Meeting
Wednesday June 23rd, 2021, at 6pm
Virtual meeting

Presiding: Christine Middlemass, President

Parliamentarian: Carla Graebner

Recording Secretary: Jen Cowden

Call to order: Christine Middlemass called the AGM to order at 6:01 pm, June 23, 2021, and acknowledged the unceded territories.

1.0 Establishment of Quorum (Carla Graebner, Parliamentarian)

Quorum was confirmed by Parliamentarian Carla Graebner. 53 members online (20 required for quorum).

2.0 Motion to adopt Regular Agenda (Christine Middlemass)

MOVED BY Patricia Lesku

SECONDED BY Adam Farrell

No Discussion

Motion to adopt the agenda as presented was carried.

3.0 Motion to adopt the Rules of Order (Christine Middlemass)

MOVED BY Rosemary Bonanno

SECONDED BY Nick Ubels

No Discussion

Motion to adopt the Rules of Order as presented was carried.

4.0 Motion to adopt the Minutes of the 2020 Annual General Meeting (Christine Middlemass)

MOVED BY Christine Menzo

SECONDED BY Anne O'Shea

No Discussion

Motion to adopt the Minutes from the 2020 AGM as presented was carried.

5.0 Business arising from the 2020 AGM Resolutions (Christine Middlemass)

Christine reviewed the five (5) resolutions presented and passed at the 2020 AGM.

Christine asked for any questions.

No questions.

6.0 Executive Director's Report (Annette DeFaveri)

- Thank you to Chris.
- Effect of COVID-19 on libraries.
- BCLA did well comparatively; saw success in several areas.
- Acknowledged staff members for their work in 2020 – Angie Ayupova, Cynthia Ford, Shannon



Stumph, Stephanie Usher.

- Acknowledged time and commitment to Chris for her time and commitment to BCLA as Board President.
- 10th and last AGM for Annette.
- Annette gave thanks to those who have helped shape her career at BCLA; special thanks given to Michael Burris.
- BCLA is poised for an exciting future.

7.0 Financial Status of the Association/Treasurer's Report (Adam Farrell)

- BCLA has been able to navigate the challenges faced due to the pandemic and ensure the long-term financial picture remains a positive one.
- BCLA saw a deficit of approximately \$68,000 due to the effects of the pandemic and notably the cancellation of the 2020 BCLA Conference and reduced postings on the Job Partnership site. This is the first deficit that BCLA has recorded in 10 years.
- The job board revenue was affected because the library and archives sector saw fewer or no jobs being created, vacated, or filled. Upward trend has been seen in 2021.
- Recovery has begun in 2021.
- CEWS application to help cover staff wages was successful.
- Thank you to Annette and BCLA staff.
- Treasurer's position passed over to Anne O'Shea.
- Invitation to David Steele to provide the Auditor's Report.

8.0 Auditor's Report (David Steele of Steele and Co)

- Thank you to Adam.
- Provided some info of what goes into the auditor's report.
- Report is as of Dec 31, 2020
- Had a large bank balance going into 2020 so had comfort at the start of Covid-19.
- Discussed report as supplied prior to the AGM.
- Deferred Contributions; restriction for specific uses
- Page 5 – breakdown of net assets
- Unrestricted net assets - over \$5000
- David noted that Adam covered a lot of the information in his report.
- Effect of emergency wage subsidy; allowed BCLA to save approx. \$70k over the year.
- Page 7 – Statement of cash flow.

Motion to receive the Auditor's Report

MOVED BY Kate Wood

SECONDED BY Ursula Brigl

No Discussion

Motion to receive the auditor's report as presented was carried.



Motion to appoint Steele and Co as the 2021 Auditors

MOVED BY Kate Wood

SECONDED BY Donald Taylor

No Discussion

Motion to appoint Steele and Co as the 2021 Auditors was carried.

9.0 Association Report (Christine Middlemass)

- Exceptional year for BCLA members and for the library community because despite the lows there were some amazing highs.
- BCLA had a productive year with new accomplishments and changes to how traditional work for members was developed and delivered.
- Association infrastructure was worked on to evolve and strengthen BCLA.
- Changed BCLA bylaws to conform to the new Societies Act.
- Developed and passed five (5) governance policies: Board Terms of Reference, Code of Conduct, and policies on Confidentiality, Conflict of Interest, and Investigation and Discipline.
- Recognized work and effort of volunteers and thanked them; pleased that the BC Academic Librarians Section; the Intellectual Freedom Committee; the Lois M Bewley Intellectual Freedom, Education and Defense Fund; the Climate Action Committee; and the Public Libraries Interest Group were able to update their terms of reference. The Board completed terms of reference for the Nominations, Resolutions and Awards Committees.
- Implemented a scaled down operational budget; first deficit budget for BCLA and were able to avoid staff reductions and increase hours for a contract position.
- 2020 Conference was cancelled; held the first BCLA virtual AGM.
- Held a free Summer Conference to prepare for the 2021 virtual conference.
- Partnered with Interlink and the BC Libraries Coop for first free lunch time webinar focused on mental wellness.
- BCLA Coaching Project planned to help members through unique and difficult times.
- Ensured that 2021 include significant Indigenous, anti-racist, and equity, diversity and inclusion content; planned for and then formed an anti-racist committee to advise the Board on future initiatives.
- BC Summer Reading Club received a \$65k government grant and developed the first BC SRC app.
- Thanked Cynthia, Stephanie, Shannon and Angie for their hard work.
- Thanked Annette for her work; Annette opened a retirement gift of flowers from the Board.
- Introduced incoming President, Todd Mundle.

10.0 Introduction of the new BCLA Board (Todd Mundle)

- Acknowledged outgoing Board:
 - Chris Middlemass
 - Adam Farrell
 - Pia Russell
 - Alli Sullivan
 - Ean Henninger
 - Patricia Lesku



- Thank you for your years of service to the BCLA Board.
- Acknowledged the incoming Board:
 - President Elect: Tracey Therrien
 - Treasurer Elect: Don Taylor
 - Directors in their 1st year of a 2 year term – Jorge Cárdenas, Alyssa Green
 - Treasurer: Anne O’Shea
 - Director in their 2nd year of a 2 year term - Natalie Porter, Lyndsay Tripp
 - BCALS Chair - Sajni Lacey
 - YAACS Chair - Kate Wood
 - LTAS Chair - TBD
- Welcomed and introduced new BCLA Executive Director, Rina Hadziev
- Rina shared a few words.
- Thank you to everyone for attending from Todd.
- Invitation to stay on for the Awards presentation.

11.0 Call for adjournment (Todd Mundle)

MOVED BY James Bertoia

SECONDED BY Alli Sullivan

Motion to adjourn was carried; AGM adjourned at 6:50pm.