



BC Library Conference Code of Conduct

Approved by the BCLA Board: 2019, rev. January 27, 2023

The BC Library Association mounts an annual conference focusing on the exchange of ideas, information and inspiration in an environment that is purposefully inclusive, welcoming, and safe. The BC Library Conference promotes discussions on a broad range of topics presented critically and in a respectful manner, including historically marginalized and currently vulnerable communities.

Harassment is not tolerated. This includes behaviour that threatens or demeans another person or group, or results in an unsafe conference environment. Offensive verbal comments or non-verbal actions related to gender, gender identity, gender expression, sexual orientation, disability, physical appearance, body size, race, age, religion, or political beliefs are understood as harassment.

Sexual or discriminatory images in public spaces, deliberate intimidation, and stalking, sustained disruption of sessions, inappropriate sexual attention are all examples of behaviour that contributes to an unsafe conference environment.

Do not make audio or visual recordings of sessions in any medium—and do not distribute audio or visual recordings via social media or any other means unless consent is sought, and explicit permission is granted.

Comments and questions in-person and in the chat and Q and A of the virtual conference platform should be relevant to the session to which they refer. Spam, flaming, personal attacks, and off-topic comments may be removed from the virtual platform by BCLA.

Participants asked to stop harassing behaviour are expected to do so immediately. Breaches of the Code of Conduct in-person, via the chat and/or the Q and A function of the virtual conference platform may result in the removal of the offending participant for the duration of the conference without refund.

If you experience a violation of the Code of Conduct, please contact a Code of Conduct Committee member as soon as you feel able.

BC Library Conference Code of Conduct Committee

Members of this committee include the BCLA Board Executive from the previous Board term – President, Incoming President, Treasurer and Incoming Treasurer –



and the Association's Executive Director. The committee will be identified on the Conference website in advance of the Conference.

If at any time a delegate, presenter, exhibitor, volunteer or staff person experiences a violation of the Code of Conduct they can contact a committee member directly or notify the committee via any of the following BCLA email addresses: president@bcla.bc.ca, execdir@bcla.bc.ca, manager@bcla.bc.ca, or bclaoffice@bcla.bc.ca.

If a report is being made after the conference it should be submitted to the Association's Executive Director (execdir@bcla.bc.ca) who will notify the BC Library Conference Code of Conduct Committee.