



BCLA Annual General Meeting May 11, 2022, at 6pm

Virtual meeting via Zoom.

Presiding: BCLA President, Todd Mundle

Parliamentarian: Carla Graebner

Recording Secretary: Cynthia Ford

Call to order: Todd Mundle called the AGM to order at 6:03 pm and acknowledged unceded territory.

1.0 Establishment of Quorum (Carla Graebner)

Quorum was confirmed by Parliamentarian Carla Graebner with 31 voting members present

2.0 Motion to adopt the regular Agenda (Todd Mundle)

MOVED BY Natalie Porter

SECONDED BY Susan Walters

Discussion None

Carried

3.0 Motion to adopt the Rules of Order (Todd Mundle)

MOVED BY Christine Middlemass

SECONDED BY Sarah Felkar

Discussion none

Carried

4.0 Motion to adopt the Minutes of the 2021 Annual General Meeting (Todd Mundle)

MOVED BY Kate Wood

SECONDED BY Shideh Taleban

Discussion None

Carried

5.0 Executive Director's Report (Rina Hadziev)

Rina has been in this role for 10 months now. She expressed gratitude for the foundation built by previous ED, Annette DeFaveri, for the Board's engagement and support and collegiality, and



for the staff's support and flexibility. She also expressed admiration for the inspiring commitment members demonstrate to the profession, their colleagues, and the communities they serve. She is excited for 2022 and BCLA's focus on Anti-Racism, Intellectual Freedom and Accessibility.

6.0 Financial Status of the Association/Treasurer's Report (Anne O'Shea)

This report focuses on BCLA finances for 2021 only. Anne thanked Annette DeFaveri, long term Executive Director, and new Executive Director Rina Hadziev for the thorough and thoughtful handover. BCLA's financial health is very good.

In 2021, BCLA invested cash reserves in ethical GICs at a local credit union, restructured budgets to align with a 5 year planning horizon. 2021's \$60,000 deficit was offset with a transfer from reserves and income received from CLA. BCLA Board and ED have adjusted our financial planning, so all planned activities are funded from our annual budget and transfers from reserves become the exception.

Changes in revenue:

- A reduction in membership revenues - this reflects in part BCLA's commitment to providing free membership to new graduates and a slight decline in overall membership.
- BCLA once again received a grant from the Canada Emergency Wage Subsidy (CEWS). This is the final year BCLA will receive this subsidy.
- Revenues from job postings have increased, reflecting increased hiring activity across libraries
- BCLA received lower interest on our Vancouver Foundation endowment than had been anticipated
- The first virtual conference was held in 2021 and registration was higher than anticipated, with 649 people attending.

Increases in expenses:

- recruitment of a new executive director
- updating several key policies with support from our legal counsel
- launch of a successful coaching project
- began work on upgrading and migrating BCLA's websites (Association website, Summer Reading Club websites and the Partnership Job Board)



BCLA's overall financial health is excellent, and the Association received a clean audit opinion. Anne thanked the Association for the opportunity to serve as treasurer. She thanked Rina and Annette for their hard work, ensuring that the Association's finances are in good order, and keeping the board well informed throughout the year. She passes the treasurer role over to Don Taylor, the Treasurer-Elect.

7.0 Auditor's Report (David Steele, Steele and Company)

Motion to adopt the Auditor's Report (Todd Mundle)

MOVED BY Sarah Felkar

SECONDED BY Christine Middlemass

Discussion None

Carried

Motion to appoint Steele and Company as the 2022 Auditors (Todd Mundle)

MOVED BY Allison Sullivan

SECONDED BY Shideh Taleban

Discussion None

Carried

8.0 Association Report (Todd Mundle)

Between the ongoing pandemic and Annette's retirement, it was a year of change and continued evolution:

- first year of the new two year terms for the BCLA President and Incoming President
- change in Executive Director for the first time in 10 years
- BCLA become a distributed organization, giving up the office in Vancouver and having staff permanently work from home
- worked with our lawyers to introduce a robust new Privacy Policy
- began an update of our IT infrastructure and increased our IT security

The top priority for the Board this year, and going into the next year, is anti-racism

- hired an anti-racism consultant, The Commons, to support us as we begin the journey toward that goal
- established planning for multi-year funding to support this ongoing work
- Adeline Huynh's presentation from the Conference will be available by next week to ensure everyone has the chance to get a sense of who she is and how she approaches this work.

We're also striving to support our members in new ways:



- increased accessibility both externally and internally (includes accessible social media, producing accessible documents and reports, making the BC SRC website and app accessible for families and library staff, and making the 2022 BC Library Conference our most accessible conference ever)
- subsidized coaching program for our individual BCLA members (To date, more than 40 BCLA members have received coaching)
- advocacy: along other members of the BC Public Library Partners (ABCPLD, BCLTA and The Coop), we put forward a one-time funding request to the BC Government for \$15 million, aimed at securing immediate funding support for public libraries while we advocate for permanent increases to their ongoing annual funding.

Other changes we introduced in response to members:

- Climate Action Committee was formed
- increased support for sections, committees, and interest groups, including simplifying and reducing the processing fee for BCLA managing payment for events, adding a Zoom account for their use
- introduced a requirement for all postings on the Partnership Job Board to include compensation information.

Our biggest programs continued to change to meet current needs:

- BC Library Conference went virtual (We're planning for an in-person conference in 2023, but also determining how we can continue to offer meaningful virtual professional development, since we know in-person isn't an option for everyone.)
- BC SRC embraced the benefits of being hybrid. 2021 was the 2nd year that BC SRC ran a hybrid program, combining virtual and in-person elements to create our most accessible and inclusive program ever. While COVID-19 has opened our eyes to the ways that we can adapt and pivot our library programs and services to maintain service in unusual circumstances, we also learned that there were more children and families than we expected who were unable to join the traditional, in-person model of BC SRC due to various circumstances beyond the pandemic. For many of these families, the online option has allowed them to be a part of the BC SRC community regardless of personal or family needs or circumstances.

Todd thanked BCLA members for joining, for engaging in various sections, committees, and interest groups and noted that members are key to the vitality and relevance of the Association. Todd thanked the Board for their thoughtful, engaging, and productive discussions and actions, for their service and their leadership. He specifically thanked and acknowledged



outgoing Board members: Anne O'Shea, Lindsay Tripp, Natalie Porter, Sajni Lacey and Kate Wood and noted their counsel would be missed. Todd thanked BCLA staff for their expertise and commitment. Todd thanked Executive Director Rina Hadziev for keeping the Association on track and the Board well-informed.

9.0 Introduction of the New BCLA Board and closing remarks (Todd Mundle)

Todd welcomed our new Board members:

- Incoming Treasurer/Treasure-Elect, Sarah Felkar
- Director at Large, Sajni Lacey
- Director at Large, Shideh Taleban
- BCCALS Chair, Karleen Delaurier-Lyle
- YAACs Chair, Rhiannon Wallace

10.0 Call for Adjournment of the Business Meeting (Todd Mundle)

MOVED BY Lisa Nathan

SECONDED BY Beth Davies

Carried