



BCLA Board Meeting Minutes December 8, 2023, 9am-noon

Present: Aditi Gupta, David Gill, Emily Gow, Ignacio Albarracin, Jorge Cárdenas, Sajni Lacey, Saara Itkonen, Sarah Felkar, Suzanne Rackover, Tracey Therrien

Regrets: Shideh Taleban

Minutes: Rina Hadziev

Agenda

1. Call to Order (President)

2. Establishment of quorum (President)

3. Land Acknowledgment and Welcoming Remarks (President)

Sarah shared her land acknowledgement at this meeting.

4. Adoption of the Regular Agenda (President)

Moved: Sajni Lacey

Seconded: Sarah Felkar

Result: Passed

5. Confidentiality Acknowledgement (President)

6. Conflict of Interest Acknowledgement (President)

7. Consent Agenda

Moved: Saara Itkonen

Seconded: David Gill

Result: Passed

a) Executive Director's Report

b) Minutes from the previous Board meeting of September 22, 2023

8. Regular Agenda Items

a) For information: CFLA Update from BCLA President in role as BC representative (President)

- CFLA is reviewing and deciding whether to endorse and/or update the many statements and positions they inherited from CLA



- The AGM happens in February – there will be fairly significant turnover on the CFLA Board at that time.
- CFLA did not have the capacity to draft a position statement on Bill A-18 and the lack of access to news via Meta’s platforms, but has indicated a willingness to support a statement created by member association(s). BCLA will be talking this back to The Partnership to determine next steps.

b) For information: Update on anti-racism work (Executive Director)

- OLA is beginning their work and looking at BCLA has done and exploring doing a similar survey. The consultant they are working with has connected with The Commons, and BCLA’s Executive Director met with the OLA committee to provide background and share our experience thus far. Having OLA engaging in this work is good, as it will help advance anti-racism in the library sector, and there may be opportunities to partner with OLA in future.
- Confirmed that BCLA is forming an Anti-racism Committee to move our work forward. Board volunteers to the Committee will work with the Executive Director to develop terms of reference, develop and manage a call for participation and selection of additional committee members. Initial details of the committee include:
 - Committee size will be 11 people plus BCLA Executive Director, 5 board members and 6 library community members (BCLA membership not required). At least one of the Board Executive will sit on the Committee to ensure and demonstrate ongoing Board support.
 - Will include IBPOC and non-IBPOC, as non-IBPOC need to be doing this work and not leaving that labour to IBPOC. Ideally the membership will be majority IBPOC, recognizing and countering the power dynamic that already exists in our sector where the majority of practitioners are non-IBPOC.
 - Volunteers for board representation: Shideh, Sajni, Ignacio, Jorge, Suzanne (Incoming President). As Jorge’s term ends in June, consider during board recruitment who might be interested and appropriate to step on to this committee.

c) Financial (Treasurer)

- i. For receipt: Quarterly Update for BCLA Financials at end of Q3 2023
Motion: *That the Board receive the financial update for up to the end of Q3 2023.*
Moved: Sarah Felkar
Seconded: Saara Itkonen
Result: Passed
- ii. For decision: Draft 2024 BCLA Budget [supporting documents 23-12-D1 and 23-12-D2]
Motion: *That the Board approve the proposed operational budget for 2024.*
Moved: Sarah Felkar



Seconded: David Gill

Result: Passed

- Questions were discussed including: balance of memberships (institutional, individual, free, paid); cost of membership; potential sources of additional funding; and funding for upcoming and emerging projects and initiatives.

d) For decision: Draft 2024 BCLA Operational Plan

Motion: *That the Board approve the proposed operational plan for 2024.*

Moved: Jorge Cárdenas

Seconded: Sarah Felkar

Result: Passed

e) For decision: Draft BCLA Position Statement: Essential Climate Justice Responsibilities in the Library Sector

Motion: *That the Board approve the Position Statement and direct the Executive Director to work with the Climate Action Committee on next steps, and that the Position Statement be reviewed every 3 years at a minimum.*

Moved: Aditi Gupta

Seconded: Emily Gow

Result: Passed

- Suggestion to follow up with practical suggestions and highlight examples of success.
- Interest in Toolkit as a concrete support.

f) For decision: BCLA Public Library Communicators Interest Group Terms of Reference

Motion: *That the Board approve the Public Library Communicators Interest Group Terms of Reference as written.*

Moved: Sarah Felkar

Seconded: Suzanne Rackover

Result: Passed

g) For decision: BCLA Intellectual Freedom Committee Terms of Reference

Motion: *That the Board approve the revised Intellectual Freedom Committee Terms of Reference as written.*

Moved: Saara Itkonen

Seconded: David Gill

Result: Passed

9. BCLA Membership Review



Motion: *That the Board ratifies the approval of all memberships made from September 16, 2023 to November 27, 2023.*

Moved: Emily Gow

Seconded: Jorge Cárdenas

Result: Passed

10. Closing Remarks (President)

11. Adjournment (President)

Moved: David Gill

Seconded: Suzanne Rackover

Result: Passed