



**Policy Name:** Board Self-Evaluation Policy

**Policy Type:** Board

**Approval Date:** November 29, 2024

**Review:** Every three years

**Related Policies:** BCLA Terms of Reference for the Board of Directors; BCLA Director Code of Conduct

**Related Resources:** Board Self-Evaluation Procedures; Board Self-Evaluation Template

### Introduction

A regular self-evaluation process to obtain feedback on the board's collective performance is necessary for effective board functioning, ongoing development, and seeking areas for improvement. By assessing its effectiveness, the Board can determine if it is fulfilling its governance responsibilities and achieving strategic goals.

The evaluation process will identify key areas and potential strategies for Board development and improvement.

### Purpose

This policy establishes guidelines for the Board self-evaluation.

### Policy Statements

- The board should evaluate its own effectiveness annually.
- The board should assess its performance according to pre-agreed objective criteria, preferably derived from its own governance policies and processes.
- Each board member should consider their contributions to the performance of the board.
- The outcome of the evaluation process should be used as the basis for board and individual board member development goals, leading to an improvement in board performance.

### Responsibilities

It shall be the responsibility of the President to ensure that the procedures specified in this policy are implemented appropriately.