



1. Title of Resolution	To Revise Personal Membership Fees
2. Rationale / Purpose for Resolution	<p>Membership fees have not increased in 5 years but the activities of the Association have been impacted by inflation over these 5 years. Before asking the Membership for an increase in fees the past three BCLA Boards, working with the Executive Director and staff, have streamlined the work and expenditures of the Association. The proposed change is meant to be the least amount possible in order to continue the streamlined activities of the Association. This increase helps the Association maintain financial stability. Members whose salary falls below \$45,000 will not be affected by the proposed increase.</p>
3. Prior History of this Resolution (IF ANY)	<p>Last Membership Fee Increase was in 2010. The increase at that time was between five and twenty-five dollars depending on the category.</p>
4. Body of the Resolution (Action Proposed)	<p>Whereas the British Columbia Library Association (BCLA) has not raised membership fees since 2010;</p> <p>Whereas BCLA's personal membership fees have not kept up with inflation;</p> <p>Therefore be it resolved that personal membership fees be increased as follows;</p> <p>Salary between \$45,000 and \$59,000 fee change: from \$100 to \$110 per year Salary between \$60,000 and \$74,999 fee change: from \$120 to \$130 per year Salary between \$75,000 and \$89,999 fee change: from \$140 to \$160 per year Salary exceeds \$90,000 fee change: from \$160 to \$180 per year</p>
5. Initiating Individual, Committee or Interest Group	BCLA Board of Directors
6. Mover's Name, Telephone and Email	<p>Ursula Brigl, BCLA Treasurer, 250-426-4063 ubrigl@cranbrookpubliclibrary.ca</p>



7. Seconder's Name, Telephone and Email	Heather Buzzell, BCLA President, 250-770-7784 hbuzzell@summer.com
8. BCLA Committees / Interest Groups Consulted (IF ANY)	BCLA Board of Directors which includes representatives from YAACS, LTAS and ALS as well as student representatives.
9. Endorsement by BCLA Committees / Interest Groups (IF ANY)	BCLA Board of Directors
10. Fiscal Implications (IF ANY)	This increase helps the Association maintain financial stability.
11. If this resolution necessitates a change in an existing bylaw, state the bylaw and the change. If this resolution proposes a new bylaw, please state the new bylaw. (Review BCLA Bylaws.)*	N/A
12. If this resolution conflicts with an existing bylaw, state provisions for resolving the conflict.	N/A
13. If this resolution proposes a BCLA position statement, indicate the position's relation to libraries and library service.	N/A

* See http://bclaconnect.ca/wp-uploads/2014/03/BCLA_Constitution_and_Bylaws_2013_Rev.pdf