

Library Association

BCLA Board Meeting Monday, September 24th, 2019 900 Howe Street, 9:30 am to 12noon Teleconference Numbers:

1-877-216-4736 Conference Code: 2936450874

ITEM **ACTION ATTACHMENT**

Present: Danielle LaFrance (recording secretary), Annette DeFaveri, Adam Farrell, Chris Middlemass, Julia McKnight, Shirley Lew, Allison Sullivan, Lilian Pintos, and Anne O'Shea

Phone: Todd Mundle, Adena Brons, Pia Russell, Wendy Wright

Absent: Elizabeth Livingstone

- 1. Call to Order (CM)
- Call to order at 9:30am
- 2. Welcoming Remarks (CM)
- CM acknowledges that the board meeting is taking place on ancestral and unceded territory of the Coast Salish peoples – Skwxwú7mesh, Tsleil-Waututh, and xwməθkwəyəm Nations.
- 3. Adoption of the Regular Agenda (CM)
- Motion: Adam Farrell Second: Anne O'Shea
- 4. Adoption of the Consent Agenda (CM)
- Motion: Adam Farrell Second: Shirley Lew
- 5. Current situation at the Okanagan Regional Library and possible BCLA response......√



- Letter written by Director of Library Services at Okanagan College Ross Tyner shared with BCLA Board to discuss.
- Motion to direct BCLA to write a letter in response to the material that is available on ORL website regarding a call for ORL to avoid controversial topics that would limit Children's Programs.
- Motion:Wendy Wright
- Second: Lilian Pintos
- Discussion about the letter: BCLA board is mindful to not interfere with the business of the library. The response will be policy-based.
- Appreciate Ross Tyner's language but BCLA's should be different.
- Decision to draft a letter in the next couple of days to the board.
- Wendy, Annette, Chris, Pia and Lilian and Adam volunteer to write the letter.
- 6. BCLA Strategic Planning, Update and next steps (CM)......√
 Current Strategic Plan found here:
 https://bclaconnect.ca/wp-uploads/2016/10/BCLA-Strategic-Plan-Refresh-January-2016.pdf
 - Survey was sent out late but response rate is good.
 - Daphne Wood has agreed to facilitate the planning process. She has a high level of expertise and is an expert in survey development.
 - Special meeting to talk about strategic plan is scheduled for Oct 21st.
 - Plan to gather the raw data via member survey, look at the existing strategic plan, and assess whether components of it still resonate.
 - Plan to put together a list of people to talk to, particularly those people who BCLA interacts with regularly. Annette will compile list and set up interviews.
- 7. Proposed change in Board structure (Annette DeFaveri)
 - Proposal to change the structure of the president's term. Extend the
 president's term from 1 to 2 years and not have a past president's
 position. Perhaps look at forming an Advisory Committee of past
 presidents to lend support.
 - Rationale: Continuity with work at the board level. For example, the
 Executive Director's review is difficult to get done during a one-year
 President's term. Some of the ongoing board work gets pushed aside. A
 2-year president's term allows for a continuation of the work. It also
 draws more attention to who the president is.



- Motion: to take a proposal to the membership to change the structure of the president's term.
- Motion: Shirley Lew.
- Second: Todd Mundle.
- Request for a special AGM: This would be a change in By-Laws and would need full membership to vote on the change.
- Volunteers: Todd, Shirley, Chris will draft the resolution and a Special AGM can be held in the new year. Need a minimum one month to call a Special AGM.

Coffee Break

- 8. Membership Review (AD)......√
 - To protect member privacy the office will produce a link to a private list on BCLA website for the Board to view. The list will be removed after the Board meeting
 - Question: Are new members allowed to participate in BCLA activities even before being ratified? Yes.
 - Note: .pdfs can be locked so that they can't be printed or shared.
- 9. CFLA Letter in Response to BCLA Letter and CFLA Update (CM)......√
 - CFLA Intellectual Freedom Committee reiterated their statement about third party room rentals.
 - The landscape has shifted and old documents (i.e., policies) are not serving people very well at the moment.
 - CFLA is working on an advocacy policy statement.
 - The issues we grapple with are not restricted to BC. Any suggestion that challenging current ideas about Intellectual Freedom is a BC issue would be a misreading national concerns.
- 10. CFLA IF Committee Member and BCLA IF Committee (CM)
 - Wendy Wright is the current representative. Wendy will keep the board posted on what the workload might be.
 - BCLA Intellectual Freedom Committee became quiet, but that does not suggest disinterest. When Interest Groups groups get to a point where they cannot generate their own Chair, they can ask the board for help.



- Wendy: would there be a conflict between her taking on both positions or is it better to have two different people in this position?
- Wendy will take on both roles as CFLA representative and BCLA IF Committee Chair.
- Adam: a co-chair can help with the workload. Some continuity of the interest group and the role of the chair. It's also nice to have a second person to discuss ideas with.
- Announce to the list about Wendy's role and invite anyone to be the cochair.
- 11.BC Public Library Partners: \$20M in 2020 Campaign update (AD)
 - Update: Asking for \$6 million additional.
 - In the past, BCLA has worked with Library Trustees, ABCPLD, and the BC Libraries Coop to work on the trade show booth at UBCM. Working as a partnership is very different, very productive and more farreaching.
 - The Ministry of Education has a new ADM: Jennifer McCrea. The Libraries Branch is part of her portfolio.
 - A video will be shared with the Minister that shows why libraries are important. ABCPLD funded this video.
 - Question: Can individual libraries share the video as an advocacy piece?
 Yes!
- 12. HR Committee, ED Review, Update and next steps (CM)......√
 - CM researched other association's sites over the summer. Impressed with Ontario's very detail specific administrative documents.
 - Describe our HR committee as a subset of the board.
 - BCLA board has not had an in-camera standing item. Need to add this for the HR committee when that work begins.
 - CM will send out an email reminder to finalize the attachment.
- 13. Verbal Reports
 - a) Executive Director's Report: Annette DeFaveri Conference 2020 theme
 Climate Change Symposium
 - Before it goes public, the theme for the BC Library conference is Libraries, Democracy, and Action. 25 people were involved with planning this theme. A theme that engages people on a broad way where they can find their own meaning has been successful.



- The Conference structure will change this year to trial another approach. Looking to get more people and more voices involved in the planning so rather than a two or three person committee of Conference chairs moving to trial a 10 person committee to look at curating sessions.
- Climate Change symposium: it's the precursor to something larger. In collaboration with SFU Centre for Dialogue, Interlink and BC Libraries Cooperative. This will be an invitation-only session on Dec 2nd. There is no funding.

Consent Agenda

Items on the Consent Agenda will be voted on as a group. At the request of a Board Member a consent item may be separated from the group and discussed by the Board.

- A) Minutes from the June 24th Board Meeting......√

 One attachment
- 14. Closing Remarks (Chris Middlemass)
 - Strategic plan is BCLA board's priority as well as implementation of HR committee.
 - CFLA will prepare a package to go out around the national election.
- 15. Adjournment (Chris Middlemass)

Motion: Adam FarrellSecond: Julia McKnight

The next BCLA Board Meeting is Monday December 9th, 2019