



BCLA Board Meeting
Tuesday, October 6th 2015
Boardroom, 900 Howe Street, 9:30 am to 12:30pm

MINUTES

Chair: Caroline Daniels

Present: Heather Buzzell, Margo Schiller, Annette DeFaveri, Jon Scop (partial), Cara Pryor, Lin Brander, Sarah Felkar, Sarah Sutherland, Myles Wolfe, Arthur Krumins, Ashley Van Dijk, Dawn Ibey, Daphne Wood (partial).

Minutes: Stephanie Kripps

Regrets: Erin Fields, Roën Janyk

1. Call to Order (Caroline Daniels).

The meeting was called to order at 9:32 a.m.

2. Adoption of Regular Agenda (Caroline Daniels).

MOVED by Sarah Felkar, SECONDED by Roën Janyk, that the regular agenda be adopted as presented.

CARRIED.

3. Welcoming Remarks and introducing new Members (Caroline Daniels).

Caroline introduced and welcomed Arthur Krumins to his first Board meeting. Arthur is the student representative from the Library and Information Technology program at Langara College.

4. Verbal Reports

a) President's Report (Caroline Daniels)

Caroline reported on the annual Convention of the Union of BC Municipalities which she and Annette attended in September. As is usual, they had an opportunity to meet briefly with BC's Minister of Education. This year's meeting also included the Deputy Minister for the first time. The inclusion of Deputy Minister suggests a more operational and action-oriented focus moving forward. The Deputy Minister has requested follow-up meetings to explore vision and future directions for BC in a more consolidated, coordinated manner. There appears to be



greater effort to create greater connectivity throughout the province, especially for access and opportunities in smaller towns.

The government initiative for a Provincial Digital Library was announced last year without prior consultation with libraries. At its next planning meeting on Nov 4, 2015 stakeholders in the education and libraries sectors will have an opportunity to provide feedback and help to set clearer definition and direction for the Provincial Digital Library.

b) Executive Director's Report (Annette DeFaveri)

Annette offered further perspective on the UBCM conference. This year, the BCLA office coordinated the complex and detailed arrangements for the UBCM meetings and trade show. Having our own booth at the trade show provided an excellent opportunity to network with mayors, councilors, library trustees, all of whom seemed very curious and complimentary and had many questions about libraries.

Final version of the Partnership website has now launched, including the Job Board. Annette thanked the BC Libraries Coop for all their assistance.

In the previous BCLA Board meeting (July 2015) Annette described a Professional Development survey funded by the Library Services Branch. The purpose of the survey is to gain a better understanding of professional development needs, especially related to hard skills. The context and logistics of professional development will also be explored; such how much time is actually available, how this impacts work-life balance, how much support there may be from workplace, etc. Pia Russell from UVic is providing expert assistance. Results will help inform direction and priorities for BCLA's Professional Development Institute.

The first of two surveys is now drafted, needing only minor edits, and will be sent to BCLA members as well as broadly through the library community once both surveys are complete.

Conference planning co-chairs for 2016 are Chris Middlemass from VPL and Kevin Stranack from SFU. Initial planning has begun and the call for presentation proposals is forthcoming. Tentative theme: Disrupt and Transform.

Annette continues to participate as CLA transitions to a federation model from an association model. This transition is led by Sandra Singh, as CLA President, with the involvement of the Executive Director from every provincial library association that is large enough to have an ED. There is some representation from smaller associations. The working group has reviewed the change in focus, governance model, funding and is now beginning to discuss bylaws. Annette commented that much of what she is learning from this process will ultimately be useful for BCLA, such as understanding or reviewing BCLA's own bylaws.



5. New Business

a) Strategic Plan Review and Discussion (Nicki Kahnamoui, Facilitator)

Nicki provided a refresher on the purpose, value and process of strategic planning. She confirmed that BCLA is refreshing (not creating an entirely new) strategic plan, since previous consultation with overall membership is recent. General goals: to enhance relevance and promote organizational growth.

Executive working group for the strategic plan was created and will seek feedback from the Board at various stages in the process. Group includes Caroline, Daphne, Annette, Dawn, Lin, Margo, Heather and Nicki as facilitator.

Community advisors will provide additional input. Community advisors are from BCLA's diverse stakeholder groups. They are especially from organizations with whom BCLA wants to develop or deepen engagement and partnership.

Today: via small group and whole group discussion, Board will review a draft strategic plan, to determine whether it supports and aligns with BCLA's vision and mission. What would success look like in 2019?

A number of topics or questions emerged from the small group and subsequent whole group discussion. A few examples include: who or what is "the library community" and how does it differ from BCLA membership? Does the language correspond between vision, mission and values? How can BCLA membership become more desirable and relevant to students? And to people with established jobs and careers? What value can BCLA offer to non-library stakeholders?

Next steps: BCLA's Executive committee will meet to discuss and incorporate this morning's input on strategic plan. Community advisors will then receive a revised draft document. Feedback from community advisors will in turn be reviewed and incorporated by executive committee. The subsequent revision of the draft will be presented to BCLA Board at the meeting in January.

b) Consent Agenda

MOVED by Sarah, SECONDED by Dawn, that the contents of the consent agenda be approved. CARRIED.

6. Closing Remarks (Caroline Daniels)



**British Columbia
Library Association**

Caroline reminded us that next meeting is December 3rd and will focus primarily on the budget. She hopes we all feel energized after today's meeting.

7. Adjournment

MOVED by Cara, SECONDED by Dawn, that the meeting be adjourned.

Meeting adjourned at 12:30 p.m.