



for the next step.

- Majority feels current plan contains elements that are still areas of importance.
- Membership requests that the board reviews the plan and change the context to meet today's environment.
- Once today's work is completed the strategic plan will go to the board for approval in January. Operating plan, priorities and funding discussion to follow.
- Board goes through the strategic plan draft and makes edits and notes.
- Daphne offers to spend 20 minutes while the group is on break to make suggested changes by the Board.
- Note that membership is expecting a recognizable plan.

6. Membership Review (Chris Middlemass)

(The page with the member information is not public. It will be completely removed on December 10th.)

- A list will be made available to the board with anyone new who has joined since the last time.
- This is meant to give the board the discretion to reject membership. Gives the board an extra level of understanding the membership. For example, it is a preemptive move to ensure the Board oversees membership proactively.
- Motion to approve the list: Allison Sullivan
- Seconded: AO
- Discussion about membership composition and a background on how institutional delegates vote.
- Change to Institutional memberships forthcoming
- All in favour.

7. BC Public Library Partners: Ministry of Education, Libraries Branch Strategic Plan. (Annette DeFaveri)

- Annette details the fulsome conversation with the ministry. There were issues with the Ministry's Strategic Plan. For example, the ministry prefers the word "citizen" and committee want the word "community." Reconciliation also only appears once and suggests tokenism as nothing else in the Plan.
- The Libraries Branch Strategic Plan should not be considered a plan for public libraries. It is hard for the ministry to understand the autonomy of the library.
- Nothing in the plan affects BCLA too much, but it does affect members.

Coffee Break



**British Columbia
Library Association**

8. BCLA Operating Budget Review and 2020 Operating Budget (Lilian Pintos)
Documents to be distributed

- Lilian goes over the projections for 2019 and the entire proposed budget for 2020. The budget is meant to be aspirational but cautious.
- Meeting in-camera (minutes available upon request)
- Motion to approve the operating budget for 2020: Adam Farrell
- Seconded: Anne O'Shea
- All in favour.
- Information about the unallocated fund and reserves.

9. CFLA IM Committee Member and CFLA Symposium Participation (Chris Middlemass))

- Joelle will be coming back to the IM position in March. Lilian will take over in the interim.
- Chris mentions the meetings are on the same week as BCLA. She will follow-up with an email to the board.

10. Libraries and the Climate Crisis Conference, Victoria Call to Action, and BCLA Statement on Climate Change (Annette DeFaveri)

https://icleicanada.org/wp-content/uploads/2019/11/Call-to-Action_Final.pdf

- Tabled for next meeting.

11. HR Committee, ED Review, Update and next steps (Chris Middlemass)

- Chris will begin HR Committee processes.

12. Verbal Reports

a) Executive Director's Report: Annette DeFaveri

- Show and tell reports for the SRC and First Nations Communities in Hazelton. Notes the latter is an excellent example of community-led libraries.
- Busy time of the year as this is when the first iteration of the conference program is structured.
- Jessie Loyer is the opening keynote speaker.
- Seth Klein is closing Keynote
- Hot topics: Trans inclusion in libraries.
- GLAM preconference will move to the BCMA conference in the Fall.
- Received over many proposals as well as 15 curated sessions.

b) President's Report: Chris Middlemass

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Will send by email or update in January.

Consent Agenda

Items on the Consent Agenda will be voted on as a group. At the request of a Board Member a consent item may be separated from the group and discussed by the Board.

*A) Minutes from the September Board Meeting.....✓
One attachment*

13. Closing Remarks (Chris Middlemass)

- Will see the board in the New Year.

14. Adjournment (Chris Middlemass)

- Motion to adjourn Adam Farrell
- Seconded: Anne O'Shea
- Meeting ends at 12:16pm.

The next BCLA Board Meeting is Monday January 27nd, 2020