



**British Columbia
Library Association**

BCLA Board Meeting

Monday, February 4th, 2019

900 Howe Street, 9:30 am to 12:00 pm

Teleconference Numbers:

1-877-216-4736 Conference Code: 2936450874

Present: Annette DeFaveri, Shirley Lew, Wanda Power, Allison Sullivan, Lilian Pintos, Stephanie Kripps

Phone: Anne O'Shea, Joelle Sampson (guest), Jessica Humphries (guest), Wendy Wright, Kate Sloan

Regrets: Anne Olsen, Chris Middlemass, Bronwen Sprout

Recording Secretary: Danielle LaFrance

| ITEM | ACTION | ATTACHMENT |
|------|--------|------------|
|------|--------|------------|

1. Call to Order (Shirley Lew)

- Shirley starts the meeting at 9:31am.

2. Adoption of the Regular Agenda (Shirley Lew)

- The adoption of the regular agenda are MOTIONED by Allison Sullivan and SECONDED by Lillian Pintos.

3. Welcoming Remarks (Shirley Lew)

- Shirley welcomes everyone to the meeting. She acknowledges the meeting takes place on the unceded territories of the x^wməθk^wəyəm, Skwxwú7mesh Úxwumixw, and sə́lílwətaʔ peoples.

4. Indigenous Matters Committee Report (Joelle Sampson, Jessica Humphries)

- Joelle has been working with the TRC since 2016. Jessica is a fairly new librarian and will take over for Joelle while she is on maternity.
- Joelle introduces herself and her involvement with Indigenous Matters Committee.
- The Indigenous Matters Committee transpired from TRC and CFLA recommendations.
- Indigenous Matters Committee's structure is based off the colour scheme of the medicine wheel: white team (gap analysis), black team (best practices), yellow team (existing relationships), and red team (envision the future i.e., Indigenous knowledge production).

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- IMC took time to form. There are a lot more team teams and subgroups involved now i.e., within each team there are working groups and programs.
- Projects include addressing subject headings and academic curriculum.
- The Indigenous MOOC is complete and will roll out in 2019.
- An update on IMC will be circulated with BCLA Board Members via email.
- Jessica introduces herself. Adult Services Librarian in Courtney, BC. Taking over for the White Team, Future Leaders Group (connecting with indigenous students – everyone on this group are early career), and Land (another IMC subgroup).
- Jessica shares the intentions of NIKLA (National *Indigenous* Knowledge and Language Alliance): Looks at Indigenous Knowledge across archive, museums, and tribal communities. Intends to build a collegial network similar to wanting to build something similar to ATALM in the U.S.
- Wanda asks about whether Jessica has been in touch with students from the iSchool. Wanda will be in contact with Future Leaders Groups.
- Shirley asks how many students are a part of this group: there are 3 students and 4 early career professionals. Support and mentoring are a part of the mandate as navigating library school as an indigenous person is a difficult feat.
- Discussion about interaction between IMC and NIKLA. Overlap in practitioners (they are already in libraries) where NIKLA is looking at sectors more broadly.

5. CFLA Communication (Shirley Lew)

<http://cfla-fcab.ca/wp-content/uploads/2019/01/VPL-Letter-of-Support-190115.pdf>

- CFLA wrote VPL a letter of support re: the decision for Megan Murphy's event to continue to take place based on upholding Intellectual Freedom. Ultimately, there was no legal basis to cancel the event. Murphy has stated that trans women are not women and persistently questions the gender identity of trans people.
- Issue concerning the letter is due to lack of consultation, yet CFLA misrepresented themselves as the voice of libraries. The issue is divisive and complex, with no consensus.
- Shirley and Annette will share a draft letter with BCLA Board via Google Docs that captures the nuance of the discussion rather than a position statement.

6. Treasurer's Update (Stephanie Kripps)

- Stephanie provides an update on the budget which includes amendments to what was discussed in camera last meeting i.e., wage bonuses and increase salary to ED.
- Stephanie will provide another update in April prior to the AGM.



Coffee

7. Executive Director Review Process (Shirley Lew)

- The board has no process for regular review and check-in with ED. For example, a job description review and salary review was completed 4 years ago.
- Request an HR committee. Will conduct preliminary research on mandates for boards such as this one. If there is agreement on the matter, a draft mandate will be passed on to the board next meeting.

8. Libraries and Climate Change Conference (Kevin Millsip and Annette DeFaveri)

- Annette discusses how climate change can be addressed by our institutions and how to support and understand environmental responsibilities that go beyond the limitations of our jobs.
- Tentative information shared i.e., conference could take place beginning of November. Possible partnership with SFU Public Square.
- Question of whether or not this could piggy back on the BCLA conference.

9. BC Digital Library update (Bronwen Sprout and Shirley Lew)

- Last meeting, Shirley reported on the Nov 1st meeting with the big three universities.
- The project is proceeding. Further discussion on white paper, digitization joint funding, and crowd sourcing.
- Further communication will be sent out fairly soon.

10. BC SRC Funding update (Annette DeFaveri)

- BCLA officially received \$50,000 from CUPE BC. Press release will be sent out soon to let people know this is happening.
- Medals will be redesigned.

11. Verbal Reports

a) President's Report: Shirley Lew

- Shirley discusses CFLA AGM and Partnership Winter (group of EDs, presidents from library associations across Canada) meeting.

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- Partnership focuses on sustainable revenue generation and sharing of professional practice. They don't have a mandate to issue statements on an issue like CFLA.
- Interested in the health of *every* association. Discussion of differentiations in resources across the country i.e., rural libraries often don't have the training to do the work or the library is one of three jobs they have to survive in a smaller community.
- New Executive for BC Book Prize, Sean Cranbury.

b) Executive Director's Report: Annette DeFaveri

- BCLA is moving to Quick Books.
- Attention goes towards the conference at this time of the year. Conference trade show is officially sold out. Currently looking for sponsorship money. Code of Conduct (as discussed last meeting) should be drafted by the next meeting.
- Preconference happens in a separate run and is put on by Fraser Valley Regional Library, YAACS and GLAM partnership.

Consent Agenda

Items on the Consent Agenda will be voted on as a group. At the request of a Board Member a consent item may be separated from the group and discussed by the Board.

MOTION to adopt the consent agenda by Stephanie Kripps and SECONDED by Lilian Pintos.

A) Minutes from the December 3rd Board Meeting.....✓

MOTION to amend a misspelled name in the December 3rd Board Meeting minutes by Allison Sullivan and SECONDED by Stephanie Kripps.

12. Closing Remarks and next Board Meeting: (Shirley Lew)

- Shirley tells everyone to stay warm and thanks them for their time.
- April 1st is the next board meeting.

13. Adjournment (Shirley Lew)

- Meeting adjourned at 11:36am