



BCLA Board Meeting

Monday, September 25, 2017

Boardroom, 900 Howe Street, 9:30 am to 12:00 pm

Teleconference Numbers:

1-877-216-4736 Conference Code: 2936450874

Present: Anne Olsen, Allison Comrie, Kate Sloan, Ali de Haan, Annette DeFaveri, Stephanie Kripps

Phone: Sarah Harrison, Chris Middlemass, Daphne Wood, Krissy Bublitz

Minutes: Lilian Pintos

Regrets: Shirley Lew, Bronwen Sprout, Tim McMillan, Lin Brander

1. **Call to Order (Anne Olsen)**

Anne called the meeting to order at 9:35 a.m.

2. **Adoption of the Regular Agenda (Anne Olsen)**

MOVED by Kate, SECONDED by Stephanie THAT the regular agenda be adopted.

3. **Welcoming Remarks (Anne Olsen)**

Anne welcomed the Board.

4. **Presentation: Don Taylor, BCLA Representative to the CFLA Copyright Committee**

Anne introduced Don Taylor, BCLA Representative to the CFLA Copyright Committee, who provided a thorough synopsis of the committee's work on the copyright review. Points discussed include the roles of the Copyright Board of Canada and SoCan, as well as Access Copyright, the processes for setting tariffs by various collective societies, and the challenges involving technological protection measures. Don highlighted that the committee focused primarily on points that pertain to libraries, and mentioned that suggestions from the committee include creating a statutory, streamlined process for decision-making, as well as prioritizing public interest.

Annette distributed the document containing CFLA's recommendations to the Copyright Board of Canada and invited input and comments by Board members by Thursday September 29th.

Anne thanked Don for his thorough explanation and hard work on the CFLA's Copyright Committee.

5. **Term of Reference, Ministry of Education: Daphne Wood/Annette DeFaveri.....✓**

Annette indicated there have been further revisions to be addressed, and that the final version will be forthcoming and presented to the Board for information.

6. **ALS name change: Ali De Haan.....✓**

Ali explained that a main issue that prompted the name change from the BCLA Academic Librarians Section to BC Academic Library Section is to reflect the values of diversity and inclusivity that BCLA stands for. The new name includes library staff in academic libraries regardless of their title.

Annette explained that while the name change allows for dialogue and conversation among library staff from academic spheres, our bylaws still allow members the opportunity to create



BCLA Board Meeting

Monday, September 25, 2017

Boardroom, 900 Howe Street, 9:30 am to 12:00 pm

Teleconference Numbers:

1-877-216-4736 Conference Code: 2936450874

groups based on job descriptions. The names for BCLA sections are meant to be high-level descriptors.

Anne thanked Ali for her hard work negotiating this process.

MOVED by Stephanie SECONDED by Kate THAT the section's name changes from the BCLA Academic Librarians Section to the British Columbia Academic Library Section.

Motion CARRIED

7. Addition to Signatories: Anne Olsen

Anne explained that BCLA currently have a process for fiduciary responsibilities where designated Board members are able to sign checks for the Association. While working with bylaws and auditors, it became evident that we may also have an office signatory. This allows for checks under \$5,000 to be signed by the Executive Director, then by an office signatory. Checks for over \$5,000 need to be signed by the Board, while part of the fiduciary process involves the Board reviewing the accounts.

Annette suggested that in an effort to streamline processes and increase efficiency, Angie Ayapova be added as an office signatory for amounts under \$5000.

MOVED by Chris SECONDED by Stephanie THAT Angie Ayapova is added as a signatory for BCLA amounts under \$5,000.

Motion CARRIED.

8. Social Media Policy: Anne Olsen.....v

Anne remarked that BCLA does not currently have a social media policy, and it is necessary to develop one in order to provide guidance and guidelines to those who do work for BCLA and use social media to share their work. Given that policy falls within the purview of the Board, Anne suggested that a group of volunteers be tasked with developing a BCLA social media policy. Ali, Alison, and Lilian will be working on this policy and will present a draft for the Board in December.

Break

9. BCLA Advocacy strategy discussion: Anne Olsen

Anne invited the Board to consider ways in which to advocate on behalf of the Association, recognizing we have a broad, diverse range of membership from various sectors, and the need to engage members at a larger level.



BCLA Board Meeting

Monday, September 25, 2017

Boardroom, 900 Howe Street, 9:30 am to 12:00 pm

Teleconference Numbers:

1-877-216-4736 Conference Code: 2936450874

Annette mentioned that one of the purposes of an Association is fostering a sense of belonging for our sector as a whole, targeting overarching issues and building a strong foundation that helps members feel connected to the library community.

Daphne suggested that as libraries function as a space where with opposing ideas and discussions within a safe environment, perhaps we can leverage this during Freedom to Read Week in February.

Stephanie added that while libraries value diversity, more needs to be done in order to reflect diversity and inclusivity in our staff pools. Ali mentioned that unrecognized credentials may be a barrier for those who completed their education elsewhere.

Annette suggested that we assess our core values statement and determine whether these points align with the type of advocacy we would like to achieve. Anne requested volunteers to look at values statement. Annette, Kate, Chris, Daphne, and Thom will be working on this and present their ideas to the Board in December.

10. Verbal Reports

a) President's Report: Anne Olsen

Anne thanked Annette for all her work with the bylaws and noted that we are close to completing the work in order to present it at an upcoming AGM. She added that the Societies' Act is in effect and we are on route to have our bylaws approved by the membership.

Regarding the work from the CFLA Truth and Reconciliation Committee, Anne mentioned that it may be best for BCLA to be involved in the Indigenous Matters Committee rather than creating our own committee, as suggested by Camille Callison, chair of said committee. Anne and Camille will identify suitable candidates to participate in this committee. It is anticipated that BCLA will be more involved with this committee as activities and roles solidify.

b) Executive Director's Report: Annette DeFaveri

Annette announced that our longtime bookkeeper, Rita Avigdor will be retiring after 26 years of service by June 2018. This will require resources allocated towards the transition built into our 2018 budget. Discussions on this will take place within the first six months of 2018. Annette will keep the Board informed and this point will be revisited in the December meeting.

Annette mentioned that Krissy Bublitz, chair for the BCLA Library Technicians and Assistants Section, will be stepping down from this role. Annette requested that the Board consider possible candidates for this role.

Annette also explained that the Summer Reading Club's Memorandums of Understanding are almost completed. The BC Publisher's Association would like BCLA to host an event in April, which would be in Vancouver and would likely see a strong Board representation.



BCLA Board Meeting

Monday, September 25, 2017

Boardroom, 900 Howe Street, 9:30 am to 12:00 pm

Teleconference Numbers:

1-877-216-4736 Conference Code: 2936450874

Consent Agenda

Items on the Consent Agenda will be voted on as a group. At the request of a Board Member a consent item may be separated from the group and discussed by the Board.

a. Minutes from the June 19th Board Meeting.....✓

MOVED by Kate, SECONDED by Stephanie to adopt the consent agenda.
MOTION carried.

11. Closing Remarks (Anne Olsen)

Anne thanked the Board for their contributions to the meeting and to the Association.

12. Adjournment (Anne Olsen)

MOVED Ali, SECONDED by Kate that the meeting be adjourned at 11:43 a.m.