



**British Columbia
Library Association**

BCLA Board Meeting

Monday, January 27th, 2020

900 Howe Street, 9:30 am to 12noon

Teleconference Numbers:

1-877-216-4736 Conference Code: 2936450874

ITEM	ACTION	ATTACHMENT
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Present: Todd Mundle, Danielle LaFrance (minutes), Allison Sullivan, Shirley Lew, Adam Farrell, Anne O’Shea, Annette DeFaveri, Pia Russell (Phone), Wendy Wright (Skype), Adena Brons (Skype), Lilian Pintos (Phone)
Absent: Julia McKnight

1. Call to Order (Chris Middlemass)
 - Meeting called to order at 9:37am
2. Welcoming Remarks (CM)
 - Chris welcomes board members and acknowledges the meeting takes place on unceded territories of the Musqueam, Squamish and Tsleil-Wauthuth Nations
3. Adoption of the Regular Agenda (CM)
 - Motion to adopt the regular agenda: AF
 - Second: SL
4. Adoption of the Consent Agenda (CM)
 - Motion to adopt the consent agenda: AO
 - Second: AF
5. BCLA Strategic Plan, (CM).....√
 - Chris summarizes the process of the Strategic Plan:
 - Reviewed old plan with Facilitator (Daphne Wood)
 - Solicited input from members (online survey plus interviews with partners and potential future partners) September – October 2019
 - Facilitated Board workshop with the “raw data” and with Board input to develop the draft plan. October 2019



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- Review of draft, discussion and edits. December 2019
 - Included a discussion of next steps by Facilitator
 - Next steps:
 - Direct the Executive Director to develop the Operational Plan which includes fleshing out the plan goals with actions and identify appropriate resources
 - Executive Director brings draft operational plan back to the Board for discussion and when the Board is satisfied the Operational Plan reflects the Strategic Plan, approval by the Board
 - Solicit feedback from members and partners at the 2020 BCLA Conference in April.
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- Motion to accept the plan as it is today: AO
 - Second: AF
 - Question follows about process and a necessity for a timeline that is board-led.
 - Board member asks about reserve funds and for a larger conversation with board members about ways the funds could reshape BCLA's capacities for wider reach and reimagine what BCLA might become in the future.
 - Board member asks for further Clarification on the two types of reserves: designated and unallocated.
 - Discussion about what BCLA's responsibility is around these funds. Ensure BCLA's priorities and directions are concrete enough.
 - Board member suggests these funds could go into grants or scholarships. Would this alter the Strategic Plan as it is today? BCLA is not a granting agency or association.
 - Board member expresses opinion that deeper conversations about designated reserve funds need to be ongoing.
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- Discussion about opportunities to receive feedback after the Strategic Plan is operationalized.
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6. Libraries and the Climate Crisis Conference, Victoria Call to Action, and a possible endorsement or BCLA Statement on Climate Change. (AD)
https://icleicanada.org/wp-content/uploads/2019/11/Call-to-Action_Final.pdf
- Annette notes that it was a good and productive conference with involvement from SFU Centre for Dialogue, Interlink, and BC Libraries Co-op. It raised the profile of what organizations can do collectively.
 - Follow-up will be a possible pre-conference session at BC Library Conference. Organizations will be invited to talk about where they are now organizationally.
 - Discussion of whether or not to endorse Victoria's call to action. Discussion about BCLA putting out their own statement. Consideration of not being in the



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position to tell libraries how to deal with Climate Crisis but to endorse mindfulness around sustainability.

- Motion to prepare a policy on sustainability for the board to review within 6 months: AO
- Second: PR

7. Institutional Membership review and Board Resolution (CM).....✓

- BCLA needs to normalize membership and clarify the voting piece that comes with institutional membership. I.e., one name of the voting person for the institution.
- Two potential increased charges to membership proposed.
- Motion to change the institutional membership to single-tier: AO
- Second: AF
- It will take a year for this to roll out as everyone's membership happens at different times of the year.
- Motion to implement a 20% increase for institutions for the new single-tier: CM
- Second: TM
- Question about how BCLA will communicate these changes to membership.

Coffee Break

8. Draft AGM resolution to change term of Incoming President and President ..✓

- Remove past president and change the terms for the incoming president to 2 years.
- Annette talked with BCLA's lawyer to see if there are any recommendations. Noted that by-laws still use archaic gendered language. Question of whether we can finally move to more gender neutral language.
- Originally advised to mirror the language that is in the society's act. Can this be changed?
- Two bylaw resolutions will go forward to the AGM. The change to terms of Incoming President and President , and the elimination of the Past President, and the change to Gender neutral language.

9. External Committee Reports

a. CFLA: (CM)

- Question was raised about whether or not Chris could vote as a CFLA board member representing BCLA, at the CFLA AGM. The issue has been resolved



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with Chris voting for BCLA. There was nothing in the by-laws that prevented Chris from representing BCLA.

- There will be an election for a new president of the association. A lot of effort or consideration is given to the fact that CFLA are looking for a new ED. Interviews will be happening at OLA.
- Ongoing CFLA controversy around IF statement supporting individual libraries.

b. CFLA – Intellectual Freedom: (Wendy Wright)

- Draft a publicity document that individual libraries could use, as a boiler plate press release that would connect intellectual freedom to libraries in tandem with the publicity around freedom to read week.
- WW discusses peaceful protest and dissent. Remind libraries that people have a right to disagree. Question was raised about best practices when dealing with protestors while ensuring materials in the library are available to be read.
- Board suggests less divisive language should be used, such as the words protestor and dissenter and to look at the current moment in intellectual freedom through a more social justice lens.

c. BC Public Library partners: (AD)

- Ministry is anxious to have strategic plan in place, particularly before they go into their budget discussion.
- Emphasis on the ministry writing a strategic plan for themselves vs. a plan for public libraries.

10. Administration Reports

- a. Executive Director's Report: Annette DeFaveri
- b. President's Report: Chris Middlemass

11. HR Committee (in camera), ED Review, Update and next steps (CM)

- Minutes in-camera.
- Decision to leave this agenda item in-camera for next meeting to discuss process.

Consent Agenda

Items on the Consent Agenda will be voted on as a group. At the request of a Board Member a consent item may be separated from the group and discussed by the Board.



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A) *Minutes from the December Board Meeting*.....✓
One attachment

12. Closing Remarks (Chris Middlemass)

- No closing remarks

13. Adjournment (Chris Middlemass)

- Motion to adjourn: AF
- Second: TM
- Meeting ends at 12:11pm

The next BCLA Board Meeting is March 23rd, 2020