

**1. Title of Resolution (At the discretion of the Resolutions Committee)**

Applying Gender Inclusive language throughout the BCLA bylaws

**2. Rationale / Purpose for Resolution**

To ensure that the language used in the BCLA Bylaws is gender inclusive while remaining legally and grammatically correct. "They," "them," and "theirs" are considered singular pronouns are used throughout the Bylaws to denote a single person.

**3. Prior History of this Resolution (IF ANY)**

None

**4. Body of the Resolution (Action Proposed)**

BE IT RESOLVED as a special resolution that the Bylaws of the Society be amended as follows:  
Gender Neutral Language

1. by deleting Bylaw 1.3 in its entirety and substituting in place thereof the following as a new Bylaw 1.3:

1.3 Plural and Singular Forms and Gender Neutral Language In these Bylaws:

(a) a word defined in the plural form includes the singular and vice-versa; and

(b) the pronouns "they", "them" or "their" are used throughout these Bylaws to refer to, and are inclusive of, individuals of all genders and gender-identities.;

2. to delete every instance of the phrases set out in column A of the following table located throughout the Bylaws and insert in each such case, the respective phrase set out in column B of the table:

Column A – current phrase Column B – replacement phrase

1 "he or she" "they"

2 "his or her" "their"

3 "him or her" "them"

4 "him or herself" "themselves"

BE IT RESOLVED RESOLVED as an ordinary resolution that the law firm of Norton Rose Fulbright Canada be and is hereby authorized and directed to prepare a bylaw alteration application and file same with the British Columbia Registrar of Corporations to give effect to the foregoing resolution and the replacement of the Bylaws as soon as practicable following the meeting.

**5. Initiating Individual, Section, Committee or Interest Group**

BCLA Board of Directors

**6 a. Mover's Name**

Christine Middlemass

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**7 a. Seconder's Name**

Todd Mundle

**7 b. Seconder's Email**

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**7 c. Seconder's Telephone**

(604) 683-5354

**8. BCLA Sections / Committees / Interest Groups Consulted (IF ANY)**

BC Library Association Board of Directors

**9. Endorsement by BCLA Sections / Committees / Interest Groups (IF ANY)**

BC Library Association Board of Directors

**10. Fiscal Implications (IF ANY)**

None

**11. If this resolution necessitates a change in an existing bylaw, identify the current bylaw(s) affected by number, state the change and provide the full text of any amended or new bylaw to be included.**

Please see changes to the BCLA Bylaws in the attached document.

**12. If this resolution proposes a BCLA position statement, indicate the positions relation to libraries and library service.**

n/a