



Waiting Room opens at 5:30pm Wednesday June 24th, 2020. Meeting begins at 6:00pm.
This was a virtual meeting

Presiding: Christine Middlemass, President

Parliamentarian: Carla Graebner

Recording Secretary: Jennifer Cowden

Call to order: Christine Middlemass called the AGM to order at 6:02pm and acknowledged unceded territory.

1.0 Establishment of Quorum (Carla Graebner, Parliamentarian)

Quorum was confirmed by Parliamentarian Carla Graebner with 72 voting members present.

2.0 Motion to adopt Regular Agenda (Christine Middlemass)

MOVED BY Adam Farrell

SECONDED BY Margaret Wiedmann

No Discussion

Motion to adopt the agenda as presented was carried.

3.0 Motion to adopt the Rules of Order (Christine Middlemass)

MOVED BY Marc Saunders

SECONDED BY James Bertoia

No Discussion

Motion to adopt the Rules of Order was carried.

4.0 Motion to adopt the Minutes of the 2019 Annual General Meeting (Christine Middlemass)

MOVED BY Karen Ranalletta

SECONDED BY Anne O'Shea

Discussion

Comment from Anne O'Shea – point of order: some participants are not able to see the polls and vote.

Comment from Ross Tyner – number of typos in the minutes and should make amendments to the notes; will send the typos fixes to Annette.

Question from Leah Stubbings – had not received the agenda or previous notes, when were they sent out; it was clarified that they were sent with the invitation; someone has also posted them in the chat.

Motion to approve the minutes from the 2019 AGM was carried.

5.0 Executive Director's Report (Annette DeFaveri)

- Thank you to everyone for attending.
- Discussed the revisions required for this year's AGM and that we are in a different era.

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- Noted that the reports that will be heard will be about 2019.
- Discussed that rather than do an extended ED and President's report, they would compress the reports and the President would do the Association Report
- Thanked the 2020 Board and BCLA membership.

6.0 Introducing the BCLA Strategic Plan 2020-2024 (Christine Middlemass)

- Board of Directors developed a new Strategic Plan for 2020 to January 2024
- Previous was 2016-2019.
- Objective was to have a 3-yr plan ready to go.
- Daphne Wood facilitated the strategic planning sessions.
- Launched surveys in September 2019; gather info and held a workshop in October 2019; reviewed in December 2019 and finalized in January 2020.
- Reviewed the plan presented.
- Priorities of the Plan are broad to allow for Association growth and responses to changing times.
- Noted the recent atmosphere and changes in the world today.
- A link to the survey was shown.
- Question by Gordon Yusko: Re Consultation: with the pandemic and the dependence now on so much on online resources, was that highlighted in the discussion? Answer: survey was sent in Fall of 2019, pre-pandemic and as such changes brought on by the pandemic were not highlighted.

7.0 Financial Status of the Association, Treasurer's Report (Lilian Pintos)

- Pleasure serving on the board as Treasurer; thank you to current board and BCLA team.
- Here to report on financial health of the Association.
- Each year the Association is audited and a report is provided.
- The report is positive, no significant changes from previous year.
- Balanced budget for the 8th year in a row and had a surplus this year.
- Revenue from:
 - Membership fees
 - Profits for the conference
 - Admin fees from a few sources
- Job Board revenue has levelled out this year.
- 2019 conference was sold out and there was a wait list for trade show venues.
- Staffing budget is less than 50% of overall Operating budget.
- 2019 expenditure for upgrading and improving office equipment, first upgrade in 7 years; timely as the upgrade allowed staff to continue working through the COVID quarantine.
- 6th year with Steele and Co as the auditor; thanked them for their service

7.2 Auditor's Report (David Steele of Steele and Co)

- Thank you to BCLA and Lilian.
- Report is as of last December.



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- Healthy bank account – healthy; held in accounts.
- Prepaid expenses are for the 2020 conference.
- Capital assets – changes to office equipment.
- Liabilities – Account Payable.
- Deferred revenue – membership fees.
- Net assets – broken down by type in the report.
- Unrestricted funds – funds the Association can use for day to day operations.
- Changes in net assets – shown for last 2 years.
- Statement of Operations was correct by Lilian.
- Cash Flow statement shows changes over the year.
- Capital Assets – equipment in the office.
- Note 6 – revenue for the year.
- Note 7 – Vancouver Foundation funds held.
- Note 8 – funded projects; restricted for those purposes.
- Note 9 – deferred contributions; government programs funded over the years.
- Last page – special occasion funds advanced with restrictions.

Motion to adopt the Auditor's Report

MOVED BY Sarah Felkar

SECONDED BY Maureen Sawa

Discussion

Question from Julie Backer: Confirmation that any donations made to a specific fund must go to that fund. Answer: yes. Julie to call the office with a further question specific to this.

Question from Gordon Yusko: With the conference not happening, will the Association be in trouble with the revenue that was not generated. Answer: too early to tell

Question from Todd Mundle: Did not see the notes in the auditor's report; only had 8 pages.

Will you check they were sent and repost for people to review. Answer: Yes

Motion to approve the auditor's report was carried.

Motion to adopt Steele and Co as the 2020 Auditors

MOVED BY Beverley Rintoul

SECONDED BY Patricia Lesku

No Discussion

Motion to appoint Steele and Co as the auditor was carried.



8.0 Resolutions (Shirley Lew)

8.1 To Amend the Terms for the President and Incoming President, and to eliminate the Past President position

MOVED BY Christine Middlemass

SECONDED BY Todd Mundle

Discussion

Question from Maureen Sawa: What precipitated this; continuity is valuable to organizations?

Answer: felt it was difficult get things done with a shorter term. Answer: research suggested there would be better continuity with this new model.

Question from Allison Jones: Does making the position a longer term make it harder to find someone to fill the position or give people with a lot of power more power. Answer: not changing the other positions and hope that people will apply for those 2-year positions.

Current commitment is 3 years so we have added 1 year.

Question from Leanna Jantzi: Were people who have served in this position in the past were consulted. Answer: Current board discussed it. Did talk with other not-for-profits and their President models; talked across the library sector partnership.

Follow up comment from Maureen Sawa: appreciates clarifications and understand decision.

Comment from Todd Mundle: it was a 3-yr that has moved to a 4-yr commitment.

Comment from Shirley Lew: note that plan is to make this effective with Chris Middlemass' tenure as President.

Motion to amend the terms for President and Incoming President was carried.

8.2 Applying Gender Inclusive Language throughout the BCLA Bylaws

MOVED BY Christine Middlemass

SECONDED BY Todd Mundle

No Discussion

Motion to Apply Gender Inclusive Language throughout the BCLA Bylaws was carried.

8.3 Climate Emergency Declaration

MOVED BY Lisa Nathan

SECONDED BY Allison Richardson

Discussion

Question from Wendy Wright: Thanked Lisa for the resolution; draft a letter to government urging to adopt a policy. Answer from Lisa: number of people involved in crafting the activities to take on and wanted to add our voice to others' voices. Move forward to advocate for concrete actions to address what is truly an emergency.

Question from Gordon Yusko: In the text for the resolution there was no chance to consult with other organizations. Was there discussion with other BCLA partners (like BCLTA)? Answer from Annette: 50 people met in Dec 2019 representing various orgs from small public to large academic to special libraries and other institutions to discuss this issue and talked about the next steps for all involved in libraries which then led to this resolution. Lisa also talked about the focus of others looking at the same issue; so many unknowns and uncertainties but would



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like to begin to better prepare ourselves with what does happen due to climate change and then be able to articulate to all stake holders about what the committee can do to support libraries going forward.

Question Karen Ranalletta: Do not see any recognition or acknowledgement or any discussion with any First Nations groups. What is envisioned on the Indigenous side of things? Answer: Absolutely. There is a commitment to the continued work in the many territories; will not be new work but continuing work being led by Indigenous people. Do not want to exclude any groups or burden others.

Comment from Carla Graebner as Parliamentarian - questions should relate to the resolution and not to the operation of the committee itself.

Second question from Gordon Yusko – thank you for clarification on the discussion; Has the committee been formed? Would like to be part of it. Concerned this is coming from BCLA and not partners; would it send mixed messages. Answer: Board meets in July, stay tuned for more information.

Motion to support the Climate Emergency Declaration was carried.

8.4 Campaign for Political Action to combat discrimination and hate directed at equity seeking groups

MOVED BY Christina de Castell

SECONDED BY Gwen Bird

Discussion

Question from Percilla Groves: Noted there was no time to consult with other committees who have had the time to do the research and were not under time constraints due to an impending AGM; would like to see Intellectual Freedom included in the resolution so the values of libraries and librarians are included. Would like to quote Alvin Schrader: His perspective was informed by the long and painful struggle over LGBTQ rights etc.

Motion to amend to add intellectual freedom to the Resolution.

MOVED BY Percilla Groves

SECONDED BY Julie Backer

Discussion to the amendment of the resolution as a whole.

Question from Karen Ranalletta: Does this amendment change the intent of the resolution?
Answer from Christina de Castell: It slightly changes the first part of the motion but is not detrimental.

Question from Andrea Davidson: Concerned this is coded language for continuing the problematic issues the resolution is intended to address.

Answer from Percilla Groves: does not think it is coded.

Comment from Ean Henninger: Believe that this resolution does not exclude Intellectual Freedom as it is written and so it is out of scope and that this could be proposed separately.

Motion to approve the amendment as proposed is lost.

Further discussion on the original resolution as follows:

Question from Allison Jones – Concerned there has been no consultation from LGBTQ groups and trans groups that could therefore cause harm to the overall cause. Would like to see BCLA



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build relationships not with politicians. Proposed at the end of February just before the deadline but COVID-19 interrupted meeting set up. Will take up consultation prior to taking any action with the government.

Question from Wendy Wright – difficult to argue against anything with this title; has concerns based in Intellectual Freedom, specifically upholding and protecting it in libraries. Regarding law reform. Answer: want to ask the question what can we do to better protect the groups the resolution addresses; One example specifically, is in the online space due to the gap between provincial and federal law.

Question from Leanna Jantzi – concerned that the resolution’s only mechanism is a legal framework. Answer: the laws that govern libraries are different from one to another. Concern about losing public trust if we act outside the law; we advocate for the law to change to create more freedom of choices.

Comment from Kari Scott-Whyte: Statement in support of the resolution; we are a member organization, CUPE 391 and would like to lend support to the passing of this resolution. See this as one way to address an issue and will pursue others as well.

Question from Anne Olsen: What actions have occurred from VPL and SFU to repair and address issues that have done harm to trans people; lack of consultation with any groups is concerning. Would not start with politicians but would end with it. Answer from Christina de Castell: VPL has been consulting with trans orgs and the resolution was created due to those consultations, but more consulting will need to be done before action is taken. Answer from Gwen Bird: Regarding SFU, the issue you are referring to was not in the library, The library did speak out about the issue.

Motion to support a Campaign for Political Action to combat discrimination and hate directed at equity seeking groups is carried.

9.0 Awards Announcement (Christine Middlemass)

Christine introduced the awards presentations.

- Champion of Intellectual Freedom
 - Winners: Ashley Machum and Christopher Stephenson of ORL Downtown Kelowna Branch
- BC Summer Reading Club Community Story Award
 - Winner: Kate Inman of the Squamish Public Library
- Young Adult and Children’s Service Award
 - Winners: Shannon Ozirny, Roseanne Hinmueller, Lise Nelson and Patricia Lesku of the WVML Youth Department
- BCALS Award
 - Winner: SFU Library and Nicole White, Head, Research Commons, SFU Library
- BCCATS Leadership Award
 - Winner: Rachel Rogers from Greater Victoria Public Library
- Building Better Communities Award
 - Winner: NVDPL and Paul Taylor or North Vancouver District Public Library
- BCLA Eureka Award

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- Winner: The Community Scholars Program at SFU

10.0 President's Address and introduction of the new BCLA Board

- Founding member of BC Libraries Partners.
- 2019 launched the first provincial campaign re freezing of funding; started the conversation with the government.
- One outcome: government gave a \$3 million grant.
- 21 in 21 looks to be the new campaign.
- Letter writing campaign is under way, BC Standing Committee on Finance; letters can be submitted by Friday, June 26th at 2pm.
- Congratulations to the 2019/2020 Board.
- Pleased to continue work for GLAM.
- Reviewed and renewed the strategic plan.
- 2019 was very busy for BCLA office; updated software and equipment, thankfully before COVID-19.
- 3-part time people who equal 1.8 persons in hours.
- Thank to Angie, Cynthia and Annette, BCLA staff.
- Thank you to Don Taylor, BCLA representative to CFLA Copyright Committee.
- Thank you to Joelle Sampson and Jessica Humphreys, BCLA representatives to the CFLA Indigenous Matters Committee.
- Thank you to outgoing board member Wendy Wright for serving on the CFLA Intellectual Freedom Committee.
- Pandemic has caused many changes including the 2020 conference.
- Congratulations to launching a virtual version of the conference.
- The cancellation of the 2020 conference will have a significant impact on the 2021 budget
- Outgoing Board:
 - Shirley Lew
 - Lilian Pintos
 - Wendy Wright
 - Adena Brons
 - Julia Mc Knight
- Welcome to the new Board:
 - Adam Farrell
 - Anne O'Shea
 - Ean Henninger
 - Patricia Lesku
- Thank you to everyone for attending.

11.0 Call for adjournment (Christine Middlemass)

MOVED BY Sarah Felkar

SECONDED BY Adam Farrell

Motion to adjourn is passed.